

Town of Randolph



2016 Annual Report



Randolph Town Council

Front row, left to right: Jason Adams, Arthur Goldstein, Kenrick Clifton, and William Alexopoulos

Back row, left to right: Paul K. Fernandes, Andrew Azer, Edward Gilbert, James F. Burgess, Jr., and Paul Meoni

Missing from picture is Katrina Huff-Larmond who took office in August 2016

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2016 MEMORIAM

Elizabeth "Betty" McGrath,
former Town Meeting member, Council on Aging

Irene Saschuk, retired School secretary

Virginia Jope, retired Keeper of the Pound

Joan Waldman, retired teacher

Helen Powers, retired cafeteria worker

Robert Rocheleau, former Auxiliary Police Chief

Dorothy Sullivan, retired teacher,
former Town Meeting member, Council on Aging

John Allen, retired teacher

Ann Wickles, Local Education Fund Comm.,
former Town Meeting member

Ruth Bogan, School secretary

Wanda Stoltz, former Town Meeting member

Patricia A. Frederickson, retired School nurse

Andrew McCarthy, retired teacher

Arthur Harris, retired firefighter

Mary Baudanza, retired School Department

Joseph Pace, retired Building Inspector

William Pentz, retired Department of Public Works

William Jimoulis, retired firefighter

William O'Brien, retired teacher

Pauline Hayes, retired Board of Health nurse

George LeClair, retired teacher

2016 ELECTED AND APPOINTED TOWN OFFICERS**Town Council**

William Alexopoulos
James F. Burgess, Jr.
Andrew Azer (resigned Aug, 2016)
Edward Gilbert
Jason Adams
Kenrick Clifton
Paul K. Fernandes
Arthur Goldstein
Paul J. Meoni
Katrina Huff-Larmond (appointed Aug, 2016)

Town Clerk/Registrar

Brian P. Howard

Board of Assessors

Robert Curran, Jr.
Kwan Soo Kim
John Peppe

Chief of Fire Department

Richard Donovan

DPW Superintendent

Richard Brewer, Jr.

School Committee

Ida Gordon
Emmanuel Mecha
Keith Wortzman
Andrea Nixon
Rebecca Robateau
Abdi Ibrahim

Building Commissioner

Ronald Lum

Board of Health

David Kaplan
Mark Kittredge
Thomas J. Fisher
Nelly Browne-Janga
Esther Muhammad

Board of Appeals

Arnold Rosenthal
Christopher Spears
Kevin O'Connell
Alexander Costa
Sean Fontes

Board of Appeals, alternates

Jose Myrthil
Carlotta Hampton
Charles Gordon

Vacancy

Vacancy

Town Manager

David C. Murphy

Town Counsel

Christine M. Griffin

Town Accountant

Janet Teal, Asst. (Acting Town Accountant)

Registrars of Voters**Vacancy**

James D. Curtis
Lallie Falls
Herb Baron

Town Collector/Treasurer

Jean Richard

Chief of Police Department

William Pace

Director of Community Programs

Marc Craig

Director of Veterans Services/Veterans Agent

Kevin Cook

Finance Director**Trustees, Stetson School Fund**

Henry M. Cooke IV
Joseph Mulligan, Jr.
Ira Greene

Planning Board

Peter Taveira
Rhonda Bevis
Patrick Harrison
Alexandra Alexopoulos
Steven Monteiro

Town Planner

Michelle Tyler

Animal Control Officer/**Animal Inspector**

Stephen Slavinsky

Inspector of Wires

Richard Sass

Inspector of Gas and Plumbing

Robert E. Curran, Jr.
Ronald Ferreira, Asst.

Randolph Housing Authority

Ronald Lum
Mary Wells
Rosalyn Vineberg (resigned)
William Gomes
State Appointee Annie St. John Joseph

Field Driver**Vacancy****Conservation Commission**

Pamela Ilobachie
Bobby Young
Brian May
Carl Brown
Vacancy
James F. Burgess, Jr.
Karon Skinner-Catrone, p/t agent

Burial Agent

John McVeigh
Scott Cartwright, Asst.

Board of Recreation

Debra Ouellette
Jamall Griffin
Raymond Carson
Afrika Afeni Mills
Ronald Jackson
Pamela Tirrell
Katrina Huff-Lamond

Trustees, Turner Free Library

Kevin M. Reilly
Anne M. Barkhouse
Richard D. Marden
Richard A. Brewer, Jr.
Scott Cartwright
Sheila Campbell
Kevin Donovan
James F. Burgess, Jr., Council Rep.

Council on Aging

Vivian Bassett
Irene Canavan
Jane Richardson
Helen Tolland
Norma Rance
Ruth C. Olsen
Jack Betterman
Gerald Good
Beatrice Karmazine
James Sullivan
Margaret Callahan
Vivian Bassett
Marc Craig (ex-officio)

Emergency Management Director

David C. Murphy, Town Manager

Sealer of Weights and Measures

Donald Smith

Fence Viewers

Ronald Lum

Vacancy**Historical Commission**

Henry M. Cooke IV
Alan Banks
William Thompson
Mary West
Tina Walker
Mark Kittredge
Lynn Feingold
Lallie Falls
Patrick Harrison

Local Cultural Council**Vacancy** Barkhouse)**Vacancy** (Sproules)

William Pace
Loretta Owens
Marie Conner
Cilenia Bevis
Harolyn Hylton
Keri Sullivan
Lucy Lum
Michelle Tyler
Vacancy
Vacancy

Judith C. Jones

Laurie McDermott

Lisa Berch

Samantha Harvey

Dorothy Coveney

David C. Murphy, Town Manager

Edward Gilbert, Council Rep.

Cable TV Advisory Committee

Robert Stone
Michael Hipsman
Marc Berman
Beth Greenspan
Valaree Crawford
Phyllis Hewson
Vacancy

Disabilities Commission

Sandra Slavet
Donald LaLiberte
Sue Epstein
Susan Hart
Donna Costello
Keith Wortzman

Animal Welfare Committee

Toby Lynne Schwartz
Madeline Kiniklis
Paula Camiel
Patricia Morrissey
Vacancy
Stephen Slavinsky, ACO (ex-officio)

Fair Housing Committee

Vacancy, Fair Housing Officer
Olga Lyken
Claire Messina
Arnold Rosenthal
Mary Brown Jones
Lt. Arthur M. Sullivan, Jr.,
RPD Civil Rights Officer

Local Education Fund Committee

Sharon Swain
Andrea Nixon
Alfred Galante
Catherine Grinnell

Maureen Campbell
Judith Brennan
Madeline Brennan

Vacancy

Vacancy (Supt. Apptee.)

Historic District Study Committee

(No expiration date)

Todd Sandler
William Thompson
Donna Costello
Alexandra Alexopoulos
Patrick Harrison
Henry Cooke IV
Susan Davco

Community Preservation Committee

Brian May, representing Conservation Commission
David Espinosa, representing Planning Board
Mary West, representing Historical Commission
Marcel Robateau, community member
Gerald Good, Sr., business member
Carline Olivier, Sovereign Bank, representing Chamber of Commerce
Raymond Carson, representing Open Space & Recreation
Ronald Lum, representing Housing Authority
Arthur Goldstein, representing Town Council

2016 REPORT OF THE TOWN COUNCIL

I am pleased to submit this review of the Town Council's deliberations and action items for 2016.

We reviewed and established a town operating budget, approved the FY17 Capital Improvement Plan, established Water and Sewer rates, approved the Community Preservation Committees recommendation for FY 2017 expenditures of Community Preservation Act funds, and we approved local property tax rates for residential and commercial property owners. The sale of Devine School was planned and put out for bid. We reviewed qualified proposals review qualified proposals and made a decision on which one to move forward with. In the next year we will review zoning matters relating to the Devine School and consider a purchase and sale agreement, if appropriate.

Working together with the School Department, we continued our joint meetings maintaining our discussions on leading our schools to a higher level of achievement and support the work done by the school committee.

Councillor Andrew Azer stepped down from his role after many years of distinguished service. We hope that he will continue his work and we wish him the best in his future endeavors. With his leave, we welcomed Katrina Huff-Larmond to the Council. We expect her skills and background will provide a unique background to aid our work.

The Council's clerk, Abby Keane, left us after several years of exceptional work. The Council hired Debra Ward to serve in the clerk's role and she has performed excellently in her first year.

With the passage of a ballot question by the voters, the Council relinquished its remaining licensing decisions, leaving those deliberations entirely to the Licensing Board. This will give the Council a greater opportunity to focus on ordinances and other matters of town-wide concern.

We worked on major capital projects throughout the year. We approved the bids for replacement of the North Randolph Fire Station, the expansion and modernization of our Police Station, the renovation of the Turner Free Library, and the building of the Randolph Intergenerational Community Center. The construction and renovations will all be completed in the next year.

Respectfully submitted,

Jason R. Adams, President
Kenrick Clifton, Vice President
William Alexopolous
Andrew L. Azer
Katrina Huff-Larmond
James F. Burgess, Jr.
Paul K. Fernandes
Edward Gilbert
Arthur Goldstein
Paul J. Meoni



Fireworks behind the monument by Elisete G. Rossini

**REPORT OF THE TOWN MANAGER
2016**

The year 2016 was a bellwether year for the Town of Randolph. Four major construction projects were either commenced or completed in 2016. First our \$2.5 million renovation of the Turner Free Library was completed in October. The library was transformed into a great 21st century municipal library with additional programming space, technology, quiet areas, and a large section to accommodate teen use. The Turner Free Library has become the hub of activity in Randolph. The project was delivered on time and on budget.

The expansion and modernization of the police station neared completion in 2016. The addition to the north side of the building was completed and offices were opened in late 2016. The updating of the rest of the building is ahead of schedule and on budget as well. The final project should be completed in early 2017. The project will be delivered on time and on budget.

The construction of a new North Randolph Fire Station was substantially completed in 2016. The beautiful new brick building will be a tremendous improvement over the existing North Randolph station. The additional bays will allow us to provide better services to townspeople by allocating resources consistent with call volume in town. The aesthetics of the building should also be a source of civic pride for years to come. The project was delivered on budget.

In August 2016, the Town broke ground on the Randolph Intergenerational Community center on Pleasant Street. The beautiful new center will house a large gym, indoor walking track, a teaching kitchen, greenhouse, senior lounge, exercise room, dance room, art room, meeting space, and the office of the recreation, elder services, and veterans' services offices. It is expected to be complete in October 2017. The project will be delivered on time and on budget.

All of these major capital construction projects are being completed without a Proposition 2 ½ override request or debt exclusion. We are managing our debt and finances well to make these projects a reality.

Randolph secured two separate solar power agreements in 2016. The Town signed a Power Purchase Agreement to procure power from the Bellingham Landfill array, saving thousands of dollars and helping the future of our planet by investing in renewable energies. The Town also negotiated a

PILOT (payment in lieu of taxes) agreement with a solar development on the Randolph landfill. We are one of a handful of communities in Massachusetts with such a substantial renewable energy portfolio.

The Town remains focused on continued economic development to increase the tax base, specifically the commercial tax base. After months of deliberation, the Town Council approved the proposal to form a Redevelopment Authority in the Town of Randolph. The new Authority will be charged with facilitating development, primarily in commercial areas.

The crime rate for the town fell precipitously in 2016. The investments that we are making in public safety are paying large dividends.

The Town Manager's Office wishes long-time employee Linda Sproules a long and happy retirement. Linda has served as a backbone of the office for decades and has served as the facilitator of the annual report. We wish her the very best in her retirement.

REPORT OF THE LAW DEPARTMENT 2016

This year was a very active and successful year for the Law Department.

Advice & Legal Support.

In addition to general legal representation of the Town, Legal advice and support was provided to the following Officers, Boards and Departments by the Law Department during 2016: Town Council, Town Manager, Finance Director, Accounting, Animal Control, Assessors, Building Commissioner, Town Clerk, Treasurer/Collector, Conservation Agent, Conservation Commission, Department of Public Works, Fire Department, Police Department, Code Enforcement Officers, Health Department, Library, Town Planner, Building Commissioner, Planning Board, Zoning Board of Appeals and the Recreation and Community Programs Department.

Legal support was provided on a wide range of topics during 2016, including the following: Open Meeting Law compliance, Public Records requests, responses to subpoenas, procurement procedures, land acquisition, special permits, variances, zoning enforcement, wetlands issues and enforcement, appeal processes for decisions issued by town boards, employment law questions, ADA compliance, FLSA compliance, preparation of meeting agendas and documents for presentation to the various boards, alcohol licensing, contract review, properties in tax title, bankruptcy filings, liens and enforcement concerning public health matters, zoning, agricultural use exceptions to zoning, the Dover Amendment, town fines and penalties for ordinance violations and personnel management.

The Law Department worked with outside Counsel to provide some of these services.

II. Litigation, Arbitration and Mediation.

The Law Department, on its own and in conjunction with outside counsel, worked to defend the Town from a variety of lawsuits and legal challenges, including lawsuits concerning tort claims against the Town, civil rights claims against the Town and disputes about land rights, use and ownership.

III. Claims.

The Law Department defended the Town from claims that had been brought against the Town pursuant to Ch. 84 and Ch. 258.

Respectfully submitted,

Christine M. Griffin, Esq. TOWN ATTORNEY

Council Order: 2016-001

Authorization for Town Manager to Execute Master Lease Purchase Agreement and Associated Documents for Lease/Purchase of Two 1500 GPM Custom Rescue Pumps.

That the Town Council authorize the Town Manager to execute a Master Lease Purchase Agreement and associated documents for Lease/Purchase of Two 1500 GPM Custom Rescue Pumps and associated equipment in substantially the form attached hereto and further authorize the Town Manager to execute any additional related documents necessary to effectuate the purposes of and implement the attached Master Lease Purchase Agreement.

Council Order: 2016-002

Approval of Acquisition of Property Located at 391 South Street, Randolph, Massachusetts and Appropriation of up to \$650,000 for Such Acquisition.

That the Town Council hereby votes to authorize the purchase or taking by eminent domain of the property located at 391 South Street, Randolph, Massachusetts (the "Property"), for a purchase price/eminent domain pro tanto award of up to \$650,000 plus any incidental closing costs and hereby appropriates that amount for that purpose and hereby further authorizes the Town Manager to negotiate and execute any purchase and sale agreement, deed, easement, order of taking, notice of taking or other related agreements or documents as necessary to acquire said Property for use for public purposes by the Town, and in particular for use pursuant to the Community Preservation Act as community housing, on terms that the Town Manager deems reasonable and in the public interest.

The Property consists of the land and improvements thereon known and numbered as 391 South Street, Randolph, MA 02368, more particularly described in a deed recorded at the Norfolk Registry of Deeds at Book 9946, page 276, including all right, title and interest in and to the Property that is conveyed in that deed.

Council Order: 2016-003A

Adoption of the Provisions of M.G.L. Ch. 121B Relative to Establishing a Redevelopment Authority in the Town of Randolph.

The Town of Randolph hereby votes under Massachusetts General laws Chapter 121B, Section 4, as amended, to petition the Commonwealth of Massachusetts to approve the establishment of a Redevelopment Authority in

the Town of Randolph and in that connection approves any and all determinations and declarations deemed necessary or desirable for the establishment of such Redevelopment Authority and the implementation of M.G.L. ch. 121B, and approves the taking of any action in relation thereto.

Council Order: 2016-003B

Determination of Need for a Redevelopment Authority in the Town of Randolph and Vote to Establish Same

Whereas there exists in the Town of Randolph: a) substandard, decadent or blighted open areas; and b) that each constitutes a serious and growing menace, injurious and inimical to the safety, health, morals and welfare of residents; and c) that the menace of such decadent, substandard or blighted open areas is beyond remedy and control solely by the regulatory process in the exercise of the police power and cannot be dealt with effectively by the ordinary operations of private enterprise; that whereas it is hereby determined that a Redevelopment Authority is needed for: a) the acquisition, planning, clearance, conservation, rehabilitation or rebuilding of such decadent, substandard and blighted open areas for residential, governments, recreational, educational, hospital, business, commercial, industrial or other purposes;

NOW THEREFORE IT IS HEREBY VOTED that a Town of Randolph Redevelopment Authority shall be organized and established under the provisions of the Massachusetts General Laws Chapter 121B, Section 4 and acts in amendment thereof and in addition thereto.

Council Order: 2016-004

FY '17 Council Budget

The Council moves to set the FY '17 Council budget as follows:

Clerk Salary	\$31,200
Hearing Advertising	\$1,000
Council Expense Allowance	\$3,000
Office Supply	\$1,500
Professional Development	\$5,000
Total	\$41,700

Council Order: 2016-005

FY'17 Capital Improvement Plan

<u>Purpose</u>	<u>Amount</u>	<u>Fund</u>
Road Repairs - DPW	\$600,000	General Fund
Road Repairs – DPW	\$900,000	Chapter 90
Three Police Vehicles – Police	\$100,000	General Fund
School Technology-Schools	\$250,000	General Fund
Turn Out Gear – Fire	\$50,000	General Fund
Animal Control Van –	\$40,000	General Fund
Town Manager		
Sewer Station Upgrade – DPW	\$400,000	Sewer Enterprise
Water Main Improvement-DPW	\$2,250,000	Water Enterprise

Council Order: 2016-006

Approval of Borrowing, Appropriation and Construction of an Intergenerational Community Center

ORDERED:

That the Town Council hereby votes to appropriate eleven million three-hundred and thirty-six thousand, four-hundred and thirty-six dollars (\$11,336,436) for the purpose of construction or reconstruction of an intergenerational community center including all costs incidental and related thereto; and to meet the appropriation, the town Treasurer with the approval of the Town Manager is hereby authorized to borrow \$11,336,436 pursuant to M.G.L. c. 44 §7, or any other applicable enabling authority; that the Town Manager is authorized to contract for and expend any federal or state aid and take any action necessary to carry out the project.

Council Order: 2016-007

FY'17 Municipal Operating Budget

That the Town vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2017 (July 1, 2016 to June 30, 2017) with a total sum of \$86,398,700.00, \$83,633,700, to be raised from the taxation, \$1,600,000.00 to be transferred from Ambulance Reserve Account and \$1,154,000.00 to be transferred from the Water/Sewer Enterprise Fund.

Copies of detailed spreadsheet available in Town Council office.

Council Order: 2016-008**Blue Hills Reg. Technical School District- MSBA Feasibility and Design Study****ORDERED:**

That the Town vote to approve the request of Blue Hills Regional Technical School District to increase their FY 2015 – 2016 operating budget for the purpose of funding a Massachusetts School Building Authority Feasibility and Design Study for the renovation of the school building. The source of the funds for this appropriating is the Blue Hills District's Excess and Deficiency Account.

Council Order: 2016-009**Stop Sign Installation on Amelian Road at Pond Street****ORDERED:**

That the Town vote to install a stop sign on Amelian Road at Pond Street at the request of Randolph Police Chief William Pace and Safety Officer Kevin Donnelly due to numerous complaints, general safety concerns and a recent accident at the location.

Council Order: 2016-010**FY'17 Randolph Community Preservation Programs****ORDERED:**

That the Randolph Town Council votes to appropriate a sum of money equal to the state mandated amount of 10% for future appropriation of Open Space, 10% for Community Housing and 10% for Historic Preservation and additional sums of money for the programs as recommended by the Community Preservation Committee as follows:

To Be Added To Reserves:

Community Housing:	\$72,000
Open Space:	\$72,000
Historic Preservation:	\$72,000

FUNDING SOURCE	PROGRAM	SPENDING AUTHORITY	AMOUNT
Historic Preservation	Time Capsule Marker	Cannon Committee	\$10,000
Historic Preservation	Interpretive Wayside Markers	Historical Commission	\$ 3,588
Historic Preservation	Old S. Wagon Road Sign	Historical Commission	\$ 2,625
Open Space & Recreation	Playground Upgrades	Town Manager	\$10,000
Open Space & Recreation	Powers Farm Pond Hydro Raking	Conservation Agent	\$32,600
Open Space & Recreation	Park at North Randolph Fire Station	DPW Superintendent	\$50,000
Open Space & Recreation	RICC – Outdoor Activities	Town Planner	\$15,000
General Reserve	Town Planner Salary	Town Manager – CPC	\$26,959
Administrative	FY 2016 Administrative Costs	CPC Committee	\$10,000

Council Order: 2016-011**Transfer Unexpended Amounts From Previous Capital Projects****ORDERED:**

That in accordance with Chapter 44, Section 20 of the General Laws, the sum of \$13,277.38 is transferred from unexpended amounts originally appropriated and borrowed to pay costs of election equipment authorized

under Council Order 2011-015 held on June 27, 2011, which project has been abandoned and for which no further financial liabilities remain, to pay costs of an Ambulance authorized by Council Order 2015-009 passed on May 18, 2015.

FURTHER ORDERED:

That in accordance with Chapter 44, Section 20 of the General Laws, the sum of \$19,325.00 is transferred from unexpended amounts originally appropriated and borrowed to pay costs of the following projects: \$3,630.63 for election equipment originally authorized under Council Order 2011-015 held on June 27, 2011; \$9,665.30 for Technology Efficiency Program / GPS equipment originally authorized under Council Order 2011-015 held on June 27, 2011; \$675.00 for a sidewalk plow originally authorized under Council Order 2011-015 held on June 27, 2011; \$3,655.00 for a street sweeper for the DPW and loader for the DPW originally authorized under Council Order 2013-031 held on July 22, 2013; \$438.80 for a Capital Planning Study originally authorized under Council Order 2012-005 held on June 25, 2012; \$1,260.27 for defibrillator equipment for the Fire Department originally authorized under Council Order 2013-031 held on July 22, 2013, which each project has been abandoned and for which no further financial liabilities remain, to pay costs of the High School Pool Filtration System and Repairs authorized by Council Order 2014-017 passed on June 16, 2014.

FURTHER ORDERED:

That in accordance with Chapter 44, Section 20 of the General Laws, the sum of \$23,473.45 is transferred from unexpended amounts originally appropriated and borrowed to pay costs of the following projects: \$2,270.88 for a street sweeper for the DPW and loader for the DPW originally authorized under Council Order 2013-031 held on July 22, 2013; \$4,150.23 for defibrillator equipment for the Fire Department originally authorized under Council Order 2013-031 held on July 22, 2013; \$12,204.75 for the repair or replacement of the Young School roof originally authorized under Article 37, of the Warrant at the Town Meeting held on June 9, 2008; \$4,847.59 for Senior Center building repairs originally authorized under Council Order 2010-043 held on June 14, 2010, which each project has been abandoned and for which no further financial liabilities remain, to pay costs of Powers Farm Phase Two authorized by Council Order 2013-018 passed on July 22, 2013.

FURTHER ORDERED:

That in accordance with Chapter 44, Section 20 of the General Laws, the sum of \$65,503.86 is transferred from unexpended amounts originally appropriated and borrowed to pay costs of the following projects: \$2,032.50

for the windows at the Turner Free Library originally authorized under Article 29, of the Warrant at the Town Meeting held on May 23, 2005; \$272.29 for fire alarms for the Randolph schools originally authorized under Article 29, of the Warrant at the Town Meeting held on May 23, 2005; \$15,147.00 for Senior Center roof replacement originally authorized under Article 29, of the Warrant at the Town Meeting held on May 23, 2005; \$962.00 for four wheel utility truck with crane originally authorized under Article 24, of the Warrant at the Town Meeting held on May 26, 2009; \$7,188.66 for new Imagination Station playground originally authorized under Article 24, of the Warrant at the Town Meeting held on May 26, 2009; \$29,207.21 to clean and replace the filter media at the water treatment plant authorized under Article 39, of the Warrant at the Town Meeting held on June 14, 2004; \$9,285.49 for Zamboni originally authorized under Article 24, of the Warrant at the Town Meeting held on May 26, 2009 as amended by the Council Order 2012-005 held on June 25, 2012; \$1,408.71 for the roof repairs at the Randolph Fire Station, originally authorized under Article 29, of the Warrant at the Town Meeting held on May 23, 2005; for which each project has been abandoned and for which no further financial liabilities remain, to pay costs of Sewer Station Upgrade authorized by Council Order 2014-017 passed on June 16, 2014.

Council Order: 2016-012

Approval of Purchase of Property Located at 584 North Main Street, Randolph, Massachusetts, Parcel A and Appropriation of \$125,000 For Such Purchase

Ordered:

That the Town Council hereby votes to authorize the purchase of the property located at 584 North Main Street, Parcel A Randolph, Massachusetts (the "Property"), for a purchase price of \$125,000 plus any incidental closing costs and hereby appropriates that amount for that purpose as recommended by the Community Preservation Committee and hereby further authorizes the Town Manager to negotiate and execute any purchase and sale agreement, deed, easement or other related agreements or documents as necessary to purchase said Property for use for public purposes by the Town, and in particular for use pursuant to the Community Preservation Act as part of the Town-owned conservation land known as Powers Farm, on terms that the Town Manager deems reasonable and in the public interest.

The Property consists of the land and improvements thereon known and numbered as 584 North Main Street, Parcel A Randolph, MA 02368, more particularly described in a deed recorded at the Norfolk Registry of Deeds at

Book 32440, page 76, including all right, title and interest in and to the Property that is conveyed in that deed.

A copy of the plan identifying the Property can be found in the Town Council office.

Council Order: 2016-013

Transfer Monies from Avalon Mitigation Account to Recreation Revolving Account

ORDERED:

That the Town Council approve a transfer of funds in the amount of one-hundred seventy-five thousand, (\$175,000) from the Avalon Mitigation Account to the Recreation Revolving Account.

Council Order: 2016-014

FY'17 Water Enterprise Budget

ORDERED:

That the Town Council appropriate the following sums for the operation of the Water Department for the fiscal year commencing July 1, 2016, pursuant to M.G.L. Ch. 44, Section 53F½ and all other applicable law, and to meet the appropriation, \$4,072,393 will be raised through Water Rates for the following sums:

Water Personal Services:	\$767,164
Water Expenditures:	\$953,500
Water Debt Services:	<u>\$2,351,729</u>
Total Appropriation:	\$4,072,393

Council Order: 2016-015

FY'17 Sewer Enterprise Budget

ORDERED:

That the Town Council appropriate the following sums for the operation of the Sewer Department for the fiscal year commencing July 1, 2016, pursuant to M.G.L. Ch. 44, Section 53F½ and all other applicable law, and to meet the appropriation, \$7,171,605 will be raised through Sewer Rates for the following sums:

Sewer Personal Services:	\$364,248
Sewer Expenditures:	\$6,596,625
Sewer Debt Services:	<u>\$210,732</u>
Total Appropriation:	\$7,171,605

Council Order: 2016-016

FY'17 53E ½ Revolving Fund Authorization

The Randolph Town Council hereby votes to authorize the use of the following revolving funds pursuant to G.L. c. 44, Section 53E½ for the fiscal year beginning July 1, 2016 to be credited with receipts from the following revenue sources, to be expended under the authority and direction of the following agencies or officials, for the following stated purposes, not to exceed the following spending limits, respectively:

Fund Name	Revenue Source	Authority to Spend Funds	Use of Funds	Amount
Senior Transport	Fees and Donations	Director, COA	Transportation	\$10,000
Recycling	Compost Bin Sales, Stickers, Fees	Director, BOH	Recycling Program	\$50,000
Immunization	Immunization Revenue, Fees	Director, BOH	Immunization Program	\$10,000
Appeals	Filing Fees	ZBA		\$10,000
Special Permit	Special Permit Fees	Town Council	Special Permit Mailings and Ads	\$10,000
Licenses	Application Fees	Licensing Board	Mailings, Ads, Administrative Costs	\$15,000
Stetson Hall	Stetson Hall Rentals	Stetson Trustees	Stetson Hall Operation	\$100,000
Recreation Revolving	Recreation Program Fees	Recreation Director	Recreation Programs	\$545,000
Library	Copier Fees and Charges	Library Trustees	Copier costs and programs	\$12,000
Farmer's Market	Rental Fees and Permits	Town Manager	Farmer's Market operation	\$15,000

Council Order: 2016-017
FY'17 Water/Sewer Rates

ORDERED

That the Randolph Town Council hereby votes to establish water and sewer rates for the Town of Randolph for Fiscal Year 2017.

Copies of detailed spreadsheet available in the Town Council office.

Council Order: 2016-018
Authorization for Memorandum of Understanding With Local 1268, Randolph Firefighters

The Town Council hereby approves the Memorandum of Understanding between the town and Local 1268, Randolph firefighters and authorizes the Town Manager to take any actions necessary to execute that MOU.

A copy of the Memorandum of Understanding can be found in the Town Council office.

Council Order: 2016-019
FY2016 Year-End Transfers

Be it hereby Ordered that the Town Council approves the following transfers to balance the Fiscal Year 2016 municipal operating budget:

Amount	To	From
\$18,000	Veterans – Expenses	Accounting - Salary
\$80,000	Police – Salary	Health Insurance
\$60,200	Town Counsel – Expenses	Health Insurance
\$11,000	Technology – Expenses	Health Insurance
\$5,000	Street Lights	Health Insurance
\$4,700	Treasurer/Collector Expenses	Treasurer Collector – Salary
\$6,300	Library – Expenses	Library – Salary
\$8,000	FICA – Retirement	Unemployment
\$5,800	Ambulance Billing	Unemployment
\$600	Historic Commission – Expenses	Unemployment
\$300	Elder Services – Expenses	Unemployment
\$50	Conservation – Expenses	Unemployment

Total to be transferred: \$199,950

Council Order: 2016-020
Agreement for Payment in Lieu of Taxes for Real Property and Personal Property between the town of Randolph and Soltage, LLC

The Town Council hereby authorizes and approves the Agreement for payment in lieu of taxes for real property and personal property between the Town of Randolph and Soltage, LLC and authorizes the Town Manager to take any actions necessary to execute that Agreement in substantially the form attached hereto.

A copy of the Agreement can be found in the Town Council office.

Council Order: 2016-021
Certificate of Adoption by the Town Council, Town of Randolph Massachusetts a Resolution Adopting the Town of Randolph Hazard Mitigation Plan 2015 Update

WHEREAS, the Town of Randolph established a Committee to prepare the Town of Randolph Hazard Mitigation Plan 2015 Update; and

WHEREAS, the Town of Randolph Hazard Mitigation Plan 2015 Update contains several potential future projects to mitigate potential impacts from natural hazards in the Town of Randolph, and

WHEREAS, the Town of Randolph provided opportunities for public involvement during the planning process, and a duly-noticed public meeting was held by the Planning Board on June 14, 2011 and the Town Council on June 27, 2011, and

WHEREAS, the Town of Randolph authorizes responsible departments and/or agencies to execute their responsibilities demonstrated in the plan;

NOW, THEREFORE BE IT RESOLVED that the Town of Randolph TOWN COUNCIL adopts the Town of Randolph Hazard Mitigation Plan 2015 Update, in accordance with M.G.L. 40 § 4 and the charter and bylaws of the Town of Randolph, as they may apply to the adoption of this Plan.

Council Order: 2016-022
Left Turn Only Sign and Lane on the Turn in the Center of Town onto North Main Street Heading Toward Union Street

No Action was Taken

Council Order: 2016-023**Authorizing a Revolving Account for Operation and Maintenance of 391 South Street**

The Town Council hereby votes to establish a departmental Revolving Account pursuant to M.G.L. ch. 44, section 53 E½ for Fiscal Year 2017 for the operation and maintenance of the Town-owned property located at 391 South Street, Randolph, Massachusetts, as follows:

Account	Authority	Source	Limit
391 South Street Operation and Maintenance	Town Manager	Rental Income, Fees and Donations	\$70,000

Council Order: 2016-024**No Parking Signs to Continue Up To The Intersection Of High Street and Canton Street on the Franklin Square Side of the Roadway (West Side)**

The Town Council hereby approves that No Parking Signs continue up to the intersection of High Street and Canton Street on the Franklin Square Side of the Roadway (West Side) and authorizes the Town Manager to take any actions necessary to execute the plan.

Signage would be as follows:

The first sign would start at the end of the sidewalk/beginning of the grass on the west-side of High Street heading southbound. The second sign would be just before the entrance to the complex.

The signs would be in effect 24 hours a day, 7 days a week.

There will be no changes to any lanes, lines, paint or street markings in the area

Council Order: 2016-025**No Parking Signs at the end of Silver Street**

The Town Council hereby approves No Parking Signs on the west side of Silver Street (southbound) from the corner of West Street to #90 Silver Street and authorizes the Town Manager to take any actions necessary to execute the plan.

Council Order: 2016-026**Stop Sign at Intersection of Restarick Avenue and Castleton Avenue**

The Town Council hereby approves a stop sign at the intersection of Restarick Avenue and Castleton Avenue and authorizes the Town Manager to take any actions necessary to execute the plan.

Council Order: 2016-027**Request for the Town Council to Initiate An Amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Amend Attachment 1 to Chapter 200, the Table of Allowable Activity Power-Generating Plants By Means of Renewable Resources Pursuant to M.G.L. ch. 40A, Section 5**

Order was closed due to a processing error. See new Order 2016-036.

Council Order: 2016-028**Request for the Town Council to Initiate An Amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Amend Attachment 1 to Chapter 200, the Table of Allowable Activity West Corners Business District Pursuant to M.G.L. ch. 40A, Section 5**

Order was closed due to a processing error. See new Order 2016-037.

Council Order: 2016-029**Request for the Town Council to Initiate An Amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Amend Section 200-5, Zoning Map Section A, To Include 871 N. Main Street in the West Corners Business District Pursuant to M.G.L. ch. 40A, Section 5**

Order was closed due to a processing error. See new Order 2016-038.

Council Order: 2016-030**Two-Way Traffic on a Portion of Depot Street****ORDERED:**

That Depot Street shall be a one-way street running from North Main Street to Allen Court, with traffic flowing only in a south-westerly direction on that portion of Depot Street, and that Depot Street shall be a two-way street, with traffic flowing in both directions, from Allen Court to Warren Street. This order is issued in conjunction with the Planning Board vote on August 23,

2016 to issue a special permit for the construction of a new business at the end of Allen Court and on North Main Street in Randolph, Massachusetts. As part of that Special Permit, the Planning Board required that the applicant complete improvements to Depot Street to accommodate two-way traffic to Allen Court. This Order shall take effect upon completion of the improvements required by the Planning Board as part of that Special Permit Decision.

Council Order: 2016-031

Approval of Grant of Utility Easement

The Randolph Town Council hereby approves the grant of a utility easement to the Massachusetts Electric Company, 40 Sylvan Road, Waltham, Massachusetts, 02451, over Town-owned land described in the Taking dated July 13, 1959, recorded with Norfolk County Registry of Deeds in Book 3747, Page 574, for a price of \$1.00, on substantially the terms and conditions contained in the Grant of Easement attached hereto, hereby declares said land available for disposition for such easement purposes, and hereby further authorizes the Town Manager to negotiate and execute any purchase and sale agreement, deed, easement agreement or other related agreements or documents as necessary to grant said utility easement on terms that the Town Manager deems reasonable and in the public interest, consistent with all requirements of law.

Council Order: 2016-032

Order Designating Certain Property as Surplus and Declaring the Availability of Such Property for Disposition

Ordered that the Town Council hereby declares the following parcels to be surplus property available for disposition so that the parcels may be sold in accordance with Massachusetts General Laws Chapter 30B, the Town Charter and any other applicable law.

Lot Number/ Parcel ID	Address/Known As	Lot Size (in Acres)	Parcel Description	Reuse Restrictions
18-A-020	Oak Street	10.5	Vacant Land	None
19-C-004.7-11	Oak Street	0.38	Vacant Land	None
19-C-006.3-5	Oak Street	0.2	Vacant Land	None
19-A-008.154	Stackpole Ave	0.15	Vacant Land	None
19-C-003.12-46	Stackpole Ave	2.59	Vacant Land	None
19-A-007.152	Stackpole Ave	1.71	Vacant Land	None
19-A-006.130	Stackpole Ave	0.31	Vacant Land	None
19-A-005.126	Stackpole Ave	0.16	Vacant Land	None

Lot Number/ Parcel ID	Address/Known As	Lot Size (in Acres)	Parcel Description	Reuse Restrictions
19-A-004.124	Stackpole Ave	0.23	Vacant Land	None
19-B-001.47-55	Stackpole Ave	0.82	Vacant Land	None
19-A-002.119	Stackpole Ave	0.61	Vacant Land	None
19-C-002.56	Stackpole Ave	0.11	Vacant Land	None
19-A-001.107	Stackpole Ave	2.18	Vacant Land	None
19-C-001.57-82	Stackpole Ave	2.33	Vacant Land	None
19-C-005.6	Formerly owned by Mr. Hurry	0.08	Vacant Land	None
19-A-003.121	Formerly owned by Mr. Hurry	0.10	Vacant Land	None

Total Acres: 22.46

Council Order: 2016-033

Stop Sign at Highland Avenue and Stoughton Street

Motion made to continue to first meeting in January, 2017

Council Order: 2016-034

No Turn on Red Signs at Intersection of Reed Street and High Street

The Town Council hereby approves the removal of one of the No Turn on Red Signs at the Intersection of Reed Street and High Street, the sign that is located in the southbound direction shall be removed, and authorizes the Town Manager to take any actions necessary to execute this Council Order.

Council Order: 2016-035

TOWN OF RANDOLPH, MASSACHUSETTS IN TOWN COUNCIL

Voted:

That it be ordered that each prior order of the Town Council that authorizes the borrowing of money to pay costs of capital projects is hereby supplemented to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

Council Order: 2016-036

Request for the Town Council to Initiate An Amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Amend Attachment 1 to Chapter 200, the Table of Allowable Activity Power-Generating Plants By Means of Renewable Resources Pursuant to M.G.L. ch. 40A, Section 5

That the Town Council of the Town of Randolph hereby votes to initiate the first step in creating an amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Amend Attachment 1 to Chapter 200, the Table of Allowable Activity pursuant to M.G.L. ch. 40A, Section 5, by submitting said amendment to the Town Council, said proposed amendment to be as follows: Under the General Industrial and Manufacturing portion of the Table of Allowable Activity, lines 27 and 28, which currently govern “Power-generating plants by means of renewable resources, such as solar, wind, primarily for use on site.” and “Power-generating plants by means of renewable resources such as solar and wind” shall be deleted in their entirety and replaced.

A copy of the changes can be found in the Town Council office.

Council Order: 2016-037

Request for the Town Council to Initiate An Amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Amend Attachment 1 to Chapter 200, the Table of Allowable Activity West Corners Business District Pursuant to M.G.L. ch. 40A, Section 5

That the Town Council of the Town of Randolph hereby votes to initiate the first step in creating an amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Amend Attachment 1 to Chapter 200, the Table of Allowable Activity pursuant to M.G.L. ch. 40A, Section 5, by submitting said amendment to the Town Council, said proposed amendment to be to the activity permitted in the West Corners Business District (WCBD) as follows: Uses currently listed in the Table of Allowable Activity as follows:

WCBD

Plant nurseries, wholesale	N
The regular sale at retail price of nursery, greenhouse, garden or other agricultural produce (including articles of home manufacture from such produce), but only where at least 60% thereof is raised on the premises (or made from produce so raised).	N

Manufacturing, fabrication and processing of goods, small	N
Scientific or research laboratories	SPPB
Appliance, furniture, household equipment sales/machine sales and service, large	N
Flea markets, swap meets and similar sales (indoor or outdoor)	N
Food market/grocery stores, large	N
Plasma centers	N
Estate sales	N
Pool and dance halls, bingo halls, and similar uses, excluding adult uses and shooting ranges	N

To be amended to be listed in the Table of Allowable Activity as follows:

WCBD

Plant nurseries, wholesale	Y
The regular sale at retail price of nursery, greenhouse, garden or other agricultural produce (including articles of home manufacture from such produce), but only where at least 60% thereof is raised on the premises (or made from produce so raised).	Y
Manufacturing, fabrication and processing of goods, small	Y
Scientific or research laboratories	Y
Appliance, furniture, household equipment sales/machine sales and service, large	Y
Flea markets, swap meets and similar sales (indoor or outdoor)	Y
Food market/grocery stores, large	Y
Plasma centers	Y
Estate sales	Y
Pool and dance halls, bingo halls, and similar uses, excluding adults uses and shooting ranges	Y

Council Order: 2016-038

Request for the Town Council to Initiate An Amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Amend Section 200-5, Zoning Map Section A, To Include 871 N. Main Street in the West Corners Business District Pursuant to M.G.L. ch. 40A, Section 5

That the Town Council of the Town of Randolph hereby votes to initiate the first step in creating an amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Amend Section 200-5, Zoning Map Section A, pursuant to M.G.L. ch. 40A, Section 5, by submitting said amendment to the Town Council, said proposed amendment to be to be as follows: The property known and numbered as 871 N. Main Street, with a parcel number of 22/C/9.00, and described in a deed recorded at the Norfolk County Registry of Deeds at Book 4389, Page 86, is hereby rezoned and shall henceforth be included in the West Corners Business District (WCBD).

Council Order: 2016-039

Authorization for Memorandum of Understanding regarding Collective Bargaining Agreement (FY17-19) between the Town of Randolph and SEIU Local 888

The Town Council hereby approves the Memorandum of Understanding between the town and SEIU Local 888 and authorizes the Town Manager to take any actions necessary to execute that MOU.

A copy of the Memorandum of Understanding can be found in the Town Council office.

Council Order: 2016-040

Approval of Request From the Randolph Planning Board To Initiate an Amendment To the Randolph Zoning Ordinance, Chapter 200 of the General Code of the Town of Randolph, To Amend Section 200-5, Zoning Map Section A, To Include 304 West Street in the Great Bear Swamp Highway District Pursuant to M.G.L. ch. 40A, section 5

That the Town Council of the Town of Randolph hereby approves the request from the Randolph Planning Board to initiate an Amendment to the Randolph Zoning Ordinance, Chapter 200 of the General Code of the Town of Randolph, as follows: To Amend Section 200-5, Zoning Map Section A, pursuant to M.G.L. ch. 40A, section 5, to change the zoning district designation for the property known and numbered as 304 West Street,

Randolph, MA, parcel ID number 57-B-018.12A, which parcel is described in a deed recorded at the Norfolk County Registry of Deeds at Book 3495, Page 175, so that said parcel is rezoned and shall no longer be included in the Residential High Density (RH) zoning district and shall henceforth be included in the Great Bear Swamp Highway District (GBHD).

A copy of the map showing the designated parcel can be found in the Town Council office.



Snow tree by Joe Paru

**RANDOLPH TOWN REPORT ARTICLE ON BLUE HILLS
REGIONAL TECHNICAL SCHOOL**

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Randolph.

Blue Hills Regional Technical School continues its commitment to provide high caliber academic and vocational instruction to district students in grades nine through twelve, and to others through postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. James P. Quaglia is the Superintendent-Director. Marybeth Nearen serves as the Vice Chair and Randolph Representative to the Blue Hills Regional District School Committee.

The Committee meets on the first and third Tuesday of each month at 7:00 p.m. in the William T. Buckley District School Committee Meeting Room (Room 207A) at the school at 800 Randolph St., Canton. The public is invited to attend.

The following members comprised the 2015-2016 / 2016-2017 District School Committee:

AVON: Mr. Francis J. Fistori

BRAINTREE: Mr. Eric C. Erskine

CANTON: Mr. Aidan G. Maguire, Jr.

DEDHAM: Secretary Thomas R. Polito, Jr.

HOLBROOK: Mr. Robert A. McNeil
(Mr. Michael C. Franzosa was elected to the position of Holbrook representative on Nov. 8, 2016.)

MILTON: Mr. Festus Joyce

NORWOOD: Mr. Kevin L. Connolly

RANDOLPH: Vice Chair Marybeth Nearen

WESTWOOD: Chairman Charles W. Flahive

**Blue Hills Receives MSBA approval for Major Renovation
Project Feasibility Study**

In July of 2016, the Massachusetts School Building Authority voted to partner with Blue Hills Regional Technical School for the purpose of conducting a Feasibility Study to examine the need for, and to explore options for, a renovation of the existing Blue Hills facility.

Preliminary indications are that the fifty-year-old building is both structurally and programmatically sufficient to support a renovation project that addresses replacement and repairs to the building envelope, and replacement of windows and entries. Also proposed in the renovation project is replacement of the HVAC systems, electrical infrastructure, fire annunciation & suppression (sprinkler system building wide), ADA compliance upgrades, public address system, as well as consideration of school locker rooms, interior doors, lavatories, and student lockers.

Currently, the district has hired Dore and Whittier Management Partners as the Owner's Project Manager. The architectural firm of Drummey, Rosane and Anderson (DRA) has been hired as the design firm. Members of the School Building Committee are scheduled to meet with the MSBA in mid-February for a preliminary schematic review with an eye toward a late August Project Funding Agreement from the MSBA.

The district is planning meetings with local officials to keep them informed of project progress, as well as project cost and funding models. The first of such meetings will occur in January with another to be scheduled for mid-April.

The district has established a web site, www.renovatebluehills.org, which will provide member communities with up to date information on the project. "This project is essential to Blue Hills providing quality career and technical training to the students of your town for the next half century." - James P. Quaglia, Superintendent-Director.

Fifty members of the Class of 2016 earned John and Abigail Adams Scholarships, including Randolph students Christopher Andrade, Alyssa Campbell, Kelton Chery, Leicina Fernandes, Launa Jenkins, Vashayla Murray, Somkenechukwu Okeke, and Adjahni Thermot.

One hundred nine students from Blue Hills Regional attended the SkillsUSA District Conference in February 2016. The advisor to the Blue Hills chapter of SkillsUSA is Mr. Robert Foley. SkillsUSA is a national organization for

vocational students that sponsors rigorous competitions at the local, district, state and national levels at which students vie with their peers for gold, silver, or bronze medals in various technical areas. The following students from Randolph earned honors: Karimah Land was a State Officer Candidate, Jason Yactayo earned a gold medal for Advertising Design, Joseph Goggin won a bronze medal for Computer Programming, Briana Martinex won a silver medal for Early Childhood Education, Joshua Nee won a gold medal for Photography, Alissa Carey won a silver medal for Photography, Eric Brown won a bronze medal for Screen Print Technology and Chinedu Ibiam is on Student Advisory Council.

Three Engineering students including Daniel Obichie of Randolph earned a gold medal at the SkillsUSA State Leadership and Skills Conference in April 2016, which made them eligible to compete at the SkillsUSA National Leadership and Skills Conference in June in Kentucky. For their project, they devised wireless headphones with a touchscreen.

The Blue Hills Boosters are a group of parents whose mission is to raise money to fund activities for all grades at Blue Hills Regional. Also, qualified graduating seniors are presented with scholarships and trade awards thanks to the Boosters' efforts. In 2016, their successful fundraisers included a holiday fair at the school and a

winter social at the Irish Cultural Center in Canton. Their hard work and tremendous dedication are greatly appreciated.

The annual William A. Dwyer Chapter of the National Honor Society (NHS) Induction Ceremony was held on April 12, 2016. Twenty-four new members were inducted including Randolph students Jacqueline Raynor, Fiona Bruce-Baiden, Jessica Marmolejos, Briana Martinez, Alexis Reinoso, Frenika Valcin and Jason Yactayo.

The annual breakfast held at Blue Hills to honor selected students with scholarships, opportunities to attend a leadership conference and career assistance awards from the Neponset Valley Rotary Club and Canton Rotary Club was held on May 4, 2016 in the school's student-run restaurant, the Chateau de Bleu. The following students from Randolph were honored: Christopher Andrade, \$1,000 scholarship; Vanessa Pressat, \$1,000 scholarship; Joshua Nee, \$250 career assistance award; Marcus Mompoint, Rotary Youth Leadership Award (RYLA).

In a ceremony held on May 4, 2016, 18 Health Assisting students received their Certified Nursing Assistant pins, along with another valuable credential.

They are also now Geriatric Patient Care Associates, having completed training in that area at Beth Israel Hospital Deaconess Hospital—Milton that was funded by the Healthcare Workforce Transformation Fund administered by the Mass. Dept. of Labor and Workforce Development. Randolph students who were honored included Jakhara Cairo, Malica Perry-Cansler, Leslynn Centeio, Dominique Phillips, Carlene Registre, Leicina Fernandes, Carl Valmyr and Somkenechukwu Okeke.

At the Senior Scholarship and Awards Night on May 25, 2016, dozens of students were honored for their achievements. Over \$11,000 in memorial scholarships and close to \$25,000 in civic, state and industry awards was distributed to students, over 100 of whom in the graduating class were recognized with certificates and/or scholarships. Blue Hills is grateful to all the individuals and civic and municipal organizations that generously recognized these deserving young men and women.

It was another stellar year in sports for Blue Hills Regional. The school takes great pride in all its student-athletes and coaches and congratulates them for their tremendous dedication and hard work. Among the highlights were the selection of Athletic Director Ed Catabia by the Massachusetts Football Coaches to coach in the Shriners football game on June 17, 2017, and the selection of the Blue Hills Regional cheerleaders to participate as well. Football player Merignac Lubin of Randolph was chosen as an All-Star. Boys' soccer player Alexis Reinoso of Randolph was chosen as an All-Star. Boys' soccer player Pat Toscano of Randolph was chosen as an All-Star, League MVP, and broke the school's scoring record. The golf team went undefeated at 14-0 and Coach Brian Gearty was Coach of the Year. Golf team Co-Captains Sean McDonagh and Nate Newman had outstanding seasons, with each achieving All-Star status. The football team was Mayflower League Co-Champion, the boys' soccer team was Vocational Champion, and the golf team was Vocational and Mayflower League Champions.

When NASA astronaut Scott D. Tingle of Randolph goes up in space on board the International Space Station (ISS) in 2017, he will be traveling with two unique items symbolizing Blue Hills Regional, where he graduated in 1983. Christopher Bullock of Avon, a student in Engineering, under the direction of teachers Dr. Michael Meyers and Dan Hamill, created a detailed model of the ISS using a 3-D printer. It bears the words, "Blue Hills Regional Tech, Scott Tingle, Class of 1983." Blue Hills Construction students Jill Yurewicz of Randolph and Robert Devine of Dedham, supervised by teacher Mike Harkin, fabricated a handsome wooden box to store the model, with the letters "N-A-S-A" emblazoned across the lid

mirroring the space agency's familiar, futuristic

logo. The entire concept of making the model and container is the brainchild of Blue Hills Superintendent James P. Quaglia.

Commencement was held on June 7, 2016. Principal Rossetti was master of ceremonies. In her speech to 190 students in the Class of 2016, she said, "May the fire of learning kindled at Blue Hills always burn brightly in your hearts and minds." In his own address, Supt. Quaglia said, "What we really did for you here is set the stage for your next act." Sixty students from Randolph were among the graduates.

Blue Hills marked its 50th anniversary with an event at the school on June 10, 2016. Many former and present school employees and administrators attended this festive gathering.

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. The Practical Nursing program (Postsecondary Programs Division) held its 27th Annual Commencement at Blue Hills on June 29, 2016 for thirty students.

The 2016 foundation enrollment numbers for Blue Hills show 896 students at the school, 277 from Randolph.

District School Committee members Mr. Festus Joyce of Milton, Mr. Kevin L. Connolly of Norwood, Mrs. Marybeth Nearen of Randolph and Mr. Charles W. Flahive of Westwood won re-election on Nov. 8, 2016. Mr. Michael C. Franzosa was elected Holbrook Representative.

On November 16, 2016, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and technical areas, speak with students, teachers, and administrators, and gather information about the school.

Within confines of their vocational curriculum, Blue Hills students provide Cosmetology, Culinary, Early Education and Care, Construction services, Graphics and Automotive services to the district residents at below commercial cost. In some cases they have extended these services to local government and non-profits. This practice allows students to gain practical hands-on experience in conjunction with their classroom work. Over the

years, residents, civic and municipal groups in the school's member towns have saved considerable money by having Blue Hills students provide services for them.

Respectfully submitted,

Marybeth Nearen
Vice Chair and Randolph Representative
Blue Hills Regional Technical School District
December 31, 2016



Eagle at the reservoir by Thomas A. Cullen

**REPORT OF THE RANDOLPH POLICE DEPARTMENT
2016**

The year 2016 was an inspiring time for me as your police chief and the Randolph Police Department as a whole. At long last, the construction of a modern police station began in earnest in December of 2016. Although having to continue operations during a major renovation was challenging at times, the Randolph Police Department stood tall and never missed a call, a request for assistance, records request, a licensing request nor did it hamper any of our investigations. The planning stage of the project began over four years ago with a police/fire study committee which eventually evolved into the renovation of the police facility. I can report that the plan is thorough and has an eye to future expansion and will serve the needs of our community for many years into the future. I thank all of our police officers for their resilience during this period of construction. I would be remiss if I did not thank Retired Fire Chief Charles Foley, Fire Chief Richard Donovan, Town Clerk and Assistant Town Manager Brian Howard and our Town Manager David Murphy.

In 2016, there were a total of 1,284 crimes reported in Randolph, down from 1,415 in 2015.

Specific categories in Part 1 crimes saw a significant drop, including:

- Aggravated Assault - 37 percent (111 in 2015, 69 in 2016)
- Burglary / Breaking and Entering - 41 percent (111 in 2015, 65 in 2016)
- Motor Vehicle Theft - 32 percent (43 in 2015, 29 in 2016)
- Theft from a Motor Vehicle - 39 percent (92 in 2015, 56 in 2016)
- Drug / Narcotics Violations - 26 percent (98 in 2015, 79 in 2016)
- Weapons Law Violations - 38 percent (26 in 2015, 16 in 2016)

While the news of another significant crime rate drop is good for our community, (nearly 10% in 2016) it does not tell the full story. I give much credit to our new patrol planning program. The program proactively addresses the needs of the community on a twenty-four hour basis. Policing priorities and public need change with the clock on a daily basis. The program which is managed by each shift lieutenant and sergeant addresses the needs identified on their particular shifts. Personnel under their command may perform a traffic enforcement duty, monitor parks and playgrounds; provide security checks for local businesses, neighborhood patrol, school traffic safety and a myriad of other services that the average person may not realize the department does on a daily basis. Patrol planning is having an impact here in Randolph.

Our community policing efforts remain strong with new partnerships and programs. This year "Larry the Therapy Dog" was introduced to the community at the annual Night before the Fourth Parade. Larry's story was first reported on WCVB Channel 5 the day before the parade. The story of a police department with a therapy dog on staff was the first of its kind in the nation. The story went viral all across the country and even internationally. Larry has visited many schools, senior housing, attended many public events and is around the station for anyone with a need to be comforted. Since the news story about Larry, I have fielded calls from Michigan, Florida, California and several other states regarding our program. As the expression goes, imitation is the sincerest form of flattery. While Larry's addition to our staff was one more community policing strategy there are many others. We routinely engage young people in positive ways. The school resource officer program continues and our involvement in teaching law enforcement to aspiring police officers in the high school continues. The department has had an internship program since 2010 there have been many young people I hope that will be inspired to a career in policing. All of our traditional communities policing programs are in place and we continue to add to the programming as we see the need.

While I generally have a positive report this year, not all the news is good. We saw a dramatic rise in opiate deaths this year. Response to overdose calls went from 15 in 2015 to 58 in 2016. This is an alarming increase. Our officers are equipped with narkan and unfortunately have to use it more frequently than ever. Heroin and Fentanyl are the most deadly of drugs and we must do everything in our power to educate our children to never consider using them. For those addicted we have seen a public outcry for treatment and resources for families. The state and region are responding and we work tirelessly with them. Our drug unit and department as a whole have been going at record pace to get the dealers of death out of our community.

Gang affiliation is another issue that faces our community. We have been a member of the Boston Regional Intelligence Center for many years and we continue to work closely with all member agencies to keep our community safe and protect our young people. Randolph parents must be vigilant in keeping their children engaged and away from this terrible influence. The police cannot do this alone; it is first the parent's responsibility to see that their children make good decisions. Randolph offers many opportunities for positive youth interaction and education, whether it is a community program, church program or the public schools, people are ready and willing to help at risk youth and their parents.

I must take this opportunity to thank all the men and women with whom I

ONE HUNDRED AND EIGHTY FIRST ANNUAL REPORT

serve. The dedication to duty and quality of service exhibited by the officers on patrol and in investigatory roles I would match against any other police department in the area. Randolph is well served by these people and their pride and commitment show every day.

I would like to thank the command and supervisory staff for their hard work, wise counsel and cooperation in the past year. Your commitment to your profession and the people of the Town of Randolph is appreciated and respected by me.

I also would like to thank Fire Chief Richard Donovan and the Randolph Fire Department for the excellent working relationship our departments share. I thank our Town Manager David Murphy, the Town Council and all other department heads, departments and committees for its assistance to the Randolph Police Department in the past year.

I would like to thank our police chaplain Leland Clarke for the support of our officers and his kindness shown to them and to the victims of crime.

Respectfully submitted;

William F. Pace
Chief of Police

ONE HUNDRED AND EIGHTY FIRST ANNUAL REPORT

REPORT OF THE PARKING CLERK

Parking Tickets issued -2016	\$1,614
Value of Tickets issued in 2016	\$39,400
Value of ALL outstanding parking tickets	
Owed to The Town of Randolph	\$230,080

Release Forms issued for RMV	197
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TOTAL MONIES/FINES COLLECTED-2016	<u>\$39,195.00</u>
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Respectfully submitted,

Diane M. Tracey-McNulty
Parking Clerk

REPORT OF THE FIRE DEPARTMENT for the year ending 2016.

During the year many staffing changes have occurred, new equipment has been *put into* service and maintained as well as improvements to our department with the assistance of the Town Capital plan. During 2016 the department had 5562 Fire responses and 4661 Ambulance responses for a total department response number of 10,023.

This year the department lost retired Firefighter Arthur T. Harris a true firefighting professional and a devoted family man. Arthur served this department and the Town well for over 28 years he will sorely be missed.

This year the department was able to modernize its firefighting equipment platform in many different areas. During 2016 the department, thru a lease-purchase program, took delivery of two Emergency One 1500gpm pumper trucks *Engine 1 and Engine 2*. These two vehicles were outfitted with many pieces of modern firefighting and lifesaving equipment. The capabilities of these vehicles goes beyond being able to support firefighting activities they also act as a first response mechanism for administrating Advanced Life Support techniques.

During our endless pursuit of alternate sources of revenue the department this year was the recipient of two significant Department of Homeland Security Federal Grants. The Department was fortunate enough to win the *Assistance to Firefighters Grant* totaling over \$230,000.00 for the replacement of our entire Self -Contained Breathing Apparatus equipment. This equipment was nearing the end of its useful life end date and was slated for replacement on the fiscal year 2018 capital plan.

A second important grant that has helped us improve our service delivery was the receipt of the federally funded *SAFER Grant*. This grant has allowed us to fund the hiring of four firefighter EMTs for a two year period with a zero community match which totaled over \$660,000.00. We also received a \$5,641.00 grant from the State for the SAFE program, teaching fire safety to kindergarten through 3rd grade in the elementary schools. We continued our Senior SAFE program with a \$2,996.00 grant to provide seniors with assistance in maintenance and or replacement of smoke and co detectors as well as assisting elders with safety hazards. Our last grant from FM Global, a risk management company, for \$500.00 for new camera equipment for fire investigations.

The most significant advancement in our operating capabilities and

efficiencies has come in the form of the completion of our newly completed *North Randolph Fire Station*. This station has allowed us to restructure our deployment capabilities to adjust to an influx in demand for services in the North Randolph area. Specifically we are now able to staff and deploy our ladder truck as well as an Ambulance from this new facility a capability which was impossible in our previous Station 2 building. This facility brings with it many technological advancements in the way of firefighter health and safety as well as cost saving energy saving high efficiency utility equipment. I believe that this building will serve the Town of Randolph well for many years to come.

I would like to thank all of the men and women of the Randolph Fire Department for their unwavering devotion to the efficient and professional delivery of emergency services to the community. Their commitment to a high standard of service on a daily basis is the catalyst for the continued success of this department.

I would like to thank Town Manager David C. Murphy, the Town Council and all other town departments for their guidance and assistance that they have provided our department throughout the year. In particular, I would like to thank Chief William Pace and the men and women of the Randolph Police Department for the cohesive and professional working relationship they put forth at all times as we work together to serve the community of Randolph.

Respectfully submitted,

Richard F. Donovan
Chief of Department

REPORT OF THE BOARD OF HEALTH FY16

The Board of Health is charged with protecting the public health and safety of the residents of Randolph. Some important Board of Health functions include: Food Inspections, Swimming Pools, Recreational Camps, Housing, Trash, Hazardous Waste, Communicable Disease Control and Public Health Nuisance Control.

SOLID WASTE & RECYCLING PROGRAM

TRASH: The Town disposed of 8,907 tons of solid waste in the last year. The single stream program continues to assist in lowering overall tonnage. We have a separate bulk program that picks up bulk items separate from the regular trash this can be scheduled by calling Republic Services at (781) 289-0500.

RECYCLING: The Town generated 2,267 tons of recycling for the last year. Not only has the new single stream program raised our participation in recycling, but has also helped clean up the streets by providing a more contained space for recyclables. The Town hopes to increase the recycling rate in the upcoming years through public education and making it easier for residents to recycle.

YARD WASTE/DPW YARD: The Yard Waste/DPW Yard was open every other week from April to November. In addition to yard waste, CRT's, Electronics, Tires and Propane tanks were collected. We would like to thank Thomas Fisher, Bob Churchill and Ryan Keeley for their years of service working the site which is now transitioned to the DPW.

EVENTS: Household Hazardous Waste Medication Takeback Day & Clean Up Day were the two events that were run through the Solid Waste & Recycling Program. Both were very successful and attained their goals. Hazardous Waste Day was attended by more than 400 residents of Randolph and Avon, with the majority being from Randolph. There were volunteers that gave their time to help at Household Hazardous Waste Day as well. Thank you to all who attended volunteered and participated at the event. Town-wide Clean Up Day was attended by more than 60 volunteers that took a Saturday, in April to help make Randolph a cleaner and safer community for its residents. Thank you to all who sponsored, participated and volunteered to make the annual Clean Up Day a success.

GRANT: The Solid Waste & Recycling Program received a Small Scale Grant from Massachusetts DEP in the amount of \$1,500.00,

OTHER: Other programs and services residents can take advantage of are: Mercury Product Take Back, Thermostat Trade Off, Senior Discount, etc.

PUBLIC HEALTH COMPLAINTS SOFTWARE: Approximately 1000 complaints were received for various health nuisances, code issues, trash and recycling problems which were investigated and resolved during the year. These complaints are recorded and tracked on the innovative SeeClickFix platform. The Town has also recently introduced permitting system called ViewPermit which allows for streamlined online permitting and payment. The system also allows for complaint tracking and cloud based document management.

SWIMMING POOLS: 18 permits, for public, semi-public and private pools were issued.

FOOD/LTD. FOOD SERVICE ESTABLISHMENTS: 95 permits were issued to restaurants and other type of operations serving food and/or drink for consumption on the premises. Inspections of all establishments have been carried out required by State Code and will continue to be monitored.

FROZEN DESSERT ESTABLISHMENTS: 7 permits were issued. Inspections occur on a regular basis.

MOBILE FOOD & TEMPORARY FOOD SERVICE ESTABLISHMENTS: 4 permits were issued and are inspected on a regular basis.

RETAIL & LIMITED RETAIL FOOD ESTABLISHMENTS: 64 permits were issued to retail & limited retail food establishments. All are being inspected on a regular basis.

CATERING ESTABLISHMENTS: 9 permits were issued to operate a catering establishment, which are inspected at regular intervals.

WHOLESALE/MANUFACTURING FACILITIES: 2 permits were issued to Wholesale/Manufacturing facilities, which are inspected on a yearly basis.

MILK PERMITS: 92 permits were issued to establishments who serve and sell milk to the public.

ONE HUNDRED AND EIGHTY FIRST ANNUAL REPORT

HEALTH CLUB: 1 Permit was issued to Health Clubs with an annual inspection conducted.

COLLECTION & DISPOSAL OF SEWAGE/GREASE: 6 permits were issued.

REMOVAL, TRANSPORT, DISPOSE OF GARBAGE/OFFAL: 18 permits were issued.

TOBACCO PERMITS: 47 permits were issued for the sale of tobacco products.

SUNTANNING FACILITIES: 2 permits were issued and facilities inspected.

PERSONNELL: .We have two new grant funded bilingual Community Health Workers onboard . We would like to thank the five member Board for their service and the Town Manager David Murphy for his leadership and direction over the past year.

Respectfully submitted,

John P. McVeigh, MBA, CHO, R.S. Commissioner

Mark Kittredge, Chairman

Thomas J. Fisher, Vice Chairman

Dr. David Kaplan, CHO RS Member Esther Muhammad, RN, Member Nelly Brown Janga, BS Member

ONE HUNDRED AND EIGHTY FIRST ANNUAL REPORT

WIC NUTRITION PROGRAM

The WIC program continues to offer the Town of Randolph residents its services and nutrition programs for women, infants and children. This program served a total of 1,042 participants. There were thirteen farmers markets in the area that participants could access locally grown food.

PUBLIC HEALTH NURSING

GENERAL INFORMATION

The Public Health Nursing section of the Board of Health (BOH) promotes healthy living among the residents. The nurse is the liaison to the Regional Opioid Overdose Reduction Coalition which serves Quincy, Braintree, Weymouth and Randolph. The Randolph coalition works to address substance abuse issues and is working collaboratively in the region to reduce the number of opioid overdoses and promote prevention programs. The BOH Public Health Nurse works with local universities and colleges providing nursing and public health intern preceptorships.

COMMUNICABLE DISEASE

All reportable communicable diseases are investigated by the Public Health Nurse. Confidential reports are completed and kept at the Randolph Board of Health as well as submitted to the Massachusetts Department of Public Health. Infectious disease surveillance is done electronically. The following communicable diseases were reported. There was a total of 337 cases reported with 213 confirmed.

	Reported	Confirmed
Amebiasis	0	0
Arbovirus	1	0
Campylobacteriosis	10	10
Calicivirs/Norovirus	3	3
Cryptococcus neoformans	2	0
Giardiasis	2	2
Dengue Fever	1	0
Group A Streptococcus	4	2
Group B Streptococcus	1	0
Hepatitis A	3	0
Hepatitis B	30	1
Hepatitis C	38	18
Human Granulocytic Anaplasmosis	1	0
Influenza	75	75
Lyme	25	0
Malaria	2	2
Mumps	3	0

Novel Coronavirus (SARS, MERS,	1	0
Pertussis (and other Bordetella	1	1
Salmonella	7	7
Shigatoxin	1	0
Streptococcus pneumoniae	3	3
TB-Active	6	4
TB-LTBI	111	85
Varicella	4	0
Viral Hemorrhagic Fevers	1	0
West Nile Infection	1	0

PUBLIC HEALTH NURSING AND CLINICAL PROGRAMS

IMMUNIZATIONS AND BIOLOGICAL WASTE PROGRAM

Selected vaccines are provided free of charge to the Randolph BOH from the Massachusetts Department of Public Health (MDPH). This year, 229 children were vaccinated with one or more childhood vaccines and then referred to a primary care provider for follow-up. No nasal flu vaccine was administered in the schools this year because only flu shots were made available from the State. The BOH continues to provide sharps collection and disposal for residents.

INFLUENZA IMMUNIZATION

The BOH began administering flu vaccine in September for the 2016-2017 season. The Massachusetts Department of Public Health supplied flu vaccine for children up to 18 years of age and for adults who were uninsured or underinsured. Vaccine was purchased by the town to vaccinate those with insurance; those who were homebound or unable to come to clinics. There were 477 flu vaccines administered.

KEEP-WELL CLINICS

Keep-Well Clinics are blood pressure screenings for Randolph residents who are typically 65 and older. There were 35 blood pressure clinics held in Randolph last year. There were over 400 people who had a blood pressure screening at a clinic or in the office.

TUBERCULOSIS TESTING/CASES

Individuals of various ages had TB testing at the BOH. The test must be evaluated 48-72 hours after being done. There were four new cases of suspect or confirmed active tuberculosis, of which one was revoked. Additionally, there were 111 reported cases of TB infection, 85 confirmed (not contagious).

OFFICE AND HOME VISITS

Randolph residents come to the BOH for a variety of reasons including allergy injections, Vitamin B12 injections, injectable medication administration, blood pressure monitoring, or TB skin testing. This year over 800 people obtained nursing services from the BOH. This number also includes individuals requiring immunizations. There were 182 home visits made this past year, for people who do not qualify for Visiting Nurse services but are homebound or have had active tuberculosis.

EMERGENCY PREPAREDNESS INITIATIVE

The BOH Public Health Nurse led the community in preparing for public health and other large scale emergencies. Plans for reaching the entire community with emergency messages were reviewed in meetings throughout the year. This year focused on identifying sites with hazardous materials (Tier II). In October, a full-scale training exercise was conducted to test the emergency plans and operations for a hazardous materials incident. We continue to use funds awarded in 2015 by the Massachusetts Emergency Management Agency (MEMA) to address current planning efforts, including review of plans and provision of training to responding agencies during large scale emergencies.

PATH TO HEALTHY LIVING COMMUNITY HEALTH WORKER PROGRAM

In June, The Harvard Pilgrim Health Foundation awarded the BOH with \$10,000 to conduct healthy cooking classes for Vietnamese and Haitian seniors through our Path to Healthy Living Community Health Worker Program. Four healthy cooking classes were held with a total of 45 participants. Two, part time community health workers (CHW) provide outreach and health education to Haitian and Vietnamese residents of Randolph. The BOH also received \$5,000 from the Community Health Network Alliance 20 (CHNA20) to enhance our CHW program to address chronic disease and associated risk factors, and \$5,000 to produce a health resource manual with translations in Vietnamese, Haitian Creole and English. In July and August, four youth, through a grant from the Massachusetts Attorneys General, were hired to assist the CHW with outreach and health education about cardiovascular disease and diabetes. Over 1,600 health educational materials were distributed at the Farmer's Market and other grocery stores in Randolph. Additionally, in November, BID Milton Hospital awarded the town a \$15,000 grant to increase the hours of the CHW to provide services to residents hospitalized at the hospital. The CHW's helped over 500 residents through phone calls, office visits and home visits to access health care, insurance, housing, and assisted the BOH with translation related to mandated services. The Path to Health Vietnamese translated website has had over 2700 hits in 2016.

REPORT FOR THE INSPECTIONAL SERVICES DEPARTMENT

The total sum collected for permits and inspections for Inspectional Services is \$1,219,847.00

Residential one/two family dwellings:

Single family dwellings:	25
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Residential one/two family dwellings:

Additions to dwellings:	15
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Renovations to dwellings:	75
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Coal/wood stoves, pellets, inserts:	9
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Demolitions to dwellings:	10
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Demolitions to accessory structures:	3
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Fire repairs:	2
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Garages/barns:	7
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Municipal permits:	7
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Porch:	3
--------	---

Re-roof:	245
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Residing of dwellings:	45
------------------------	----

Replacement Windows:	87
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Solar permits:	160
----------------	-----

Storage sheds:	4
----------------	---

Sundecks:	29
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Swimming pools:	8
-----------------	---

Temporary Mobile Home:	1
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Weatherization:	55
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Miscellaneous:	57
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Multifamily:

Multifamily dwellings:	6
------------------------	---

Additions to dwellings:	1
-------------------------	---

Renovations:	5
--------------	---

Solar panels	2
--------------	---

Re-roof:	8
----------	---

Fire repairs:	3
---------------	---

Sub-total	872
-----------	-----

Business/Industrial:

Addition to Dwelling	1
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Renovations:	36
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Demolitions to dwellings:	2
---------------------------	---

Re-roof:	11
----------	----

Solar panels	3
--------------	---

Siding	4
--------	---

Temporary Tent	2
----------------	---

Carnival:	1
-----------	---

Antennas:	4
-----------	---

Windows:	2
----------	---

Sub-total	66
-----------	----

Plumbing and Gas:

Permits:	560
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Wiring:

Permits:	595
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Sub total	2,093
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Other Permits:

Certificates of occupancy:	35
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Sign permits granted:	31
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Periodic inspections certificates:	165
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Building permits denied:	9
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Grand Total	2,333
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Inspections:

Building, wiring, plumbing and misc.	3,133
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Another busy year for Inspectional Services. Over 1.2 million dollars was collected in permitting fees this year. That translates into almost 100 million dollars in new construction and improvements made to existing commercial and residential properties.

Our on-line permitting has been a great success and contractors and residents alike have praised the system.

This year saw three large scale municipal projects finished on time and on budget. The new Randolph Fire Station, the Police Station renovation and the Turner Free Library renovation are a testament to our thriving community. Even better will be the completion in late 2017 of the new Intergenerational Community Center now under construction at 128 Pleasant Street.

2017 is shaping up to be another busy year for the Inspectional Services Department and with the great team we have, we are up for the challenge.

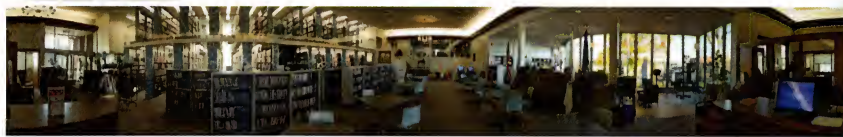
Respectfully submitted,

Ronald Lum
Building Commissioner



Turner Free Library

Old Colony Library Network



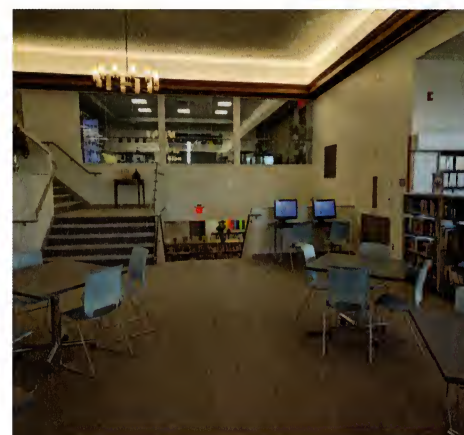
2016 Annual Report to the Community

Dear Community Members,

In October of 2016, the Turner Free Library opened its doors to the public as a renovated 21st Century Library. The focuses of the renovation were: replacing the heating and cooling system, upgrading electrical work, adding restrooms, creating a separate Teen Room and Quiet Room, installing innovative patron and staff technology, and an overall cosmetic facelift. The library renovation also included full American Disabilities Act compliance, with the addition of an accessible lift to the mezzanine, elevator upgrades, widening of mezzanine walkways and many more smaller, but important details.

Most of 2016 was spent located at the Shaw's Plaza, 81 Memorial Parkway, at a temporary library location. Only 20 percent of the library's collection fit, but with the help of the Old Colony Library Network, the staff continued to offer original and inventive library services to the community of Randolph.

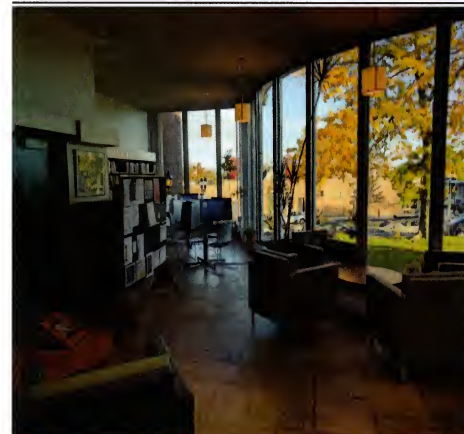
Finished Renovation



The Main Floor of the renovated library features new LED lighting, updated furniture including reading chairs, study tables, and shelving.

Additional electrical outlets are located in flooring and the perimeter of the space.

A glassed-in view of the new teen room replaces a solid white wall.



The Main Floor "Patio" area received refinished flooring, along with new state-of-the-art computers.



A second view of the Main Floor "Patio" area includes the Turner Free Library's beloved fishpond.



View from the Teen Room shows the Turner Free Library's new end panels illustrating a map of Randolph in 1882, created by Hansen Brothers Printing and reproduced in 1993 by the Boston Public Library.

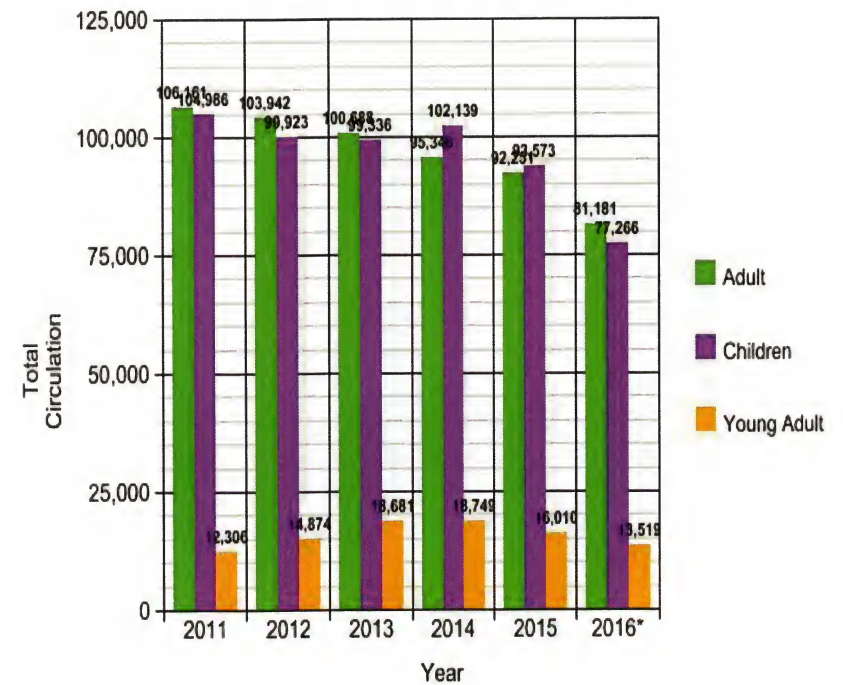


The NEW Teen Room, located on the 3rd floor promotes library use by Randolph's student population. All furniture on this floor was funded by an LSTA grant.

2016 Circulation Trends

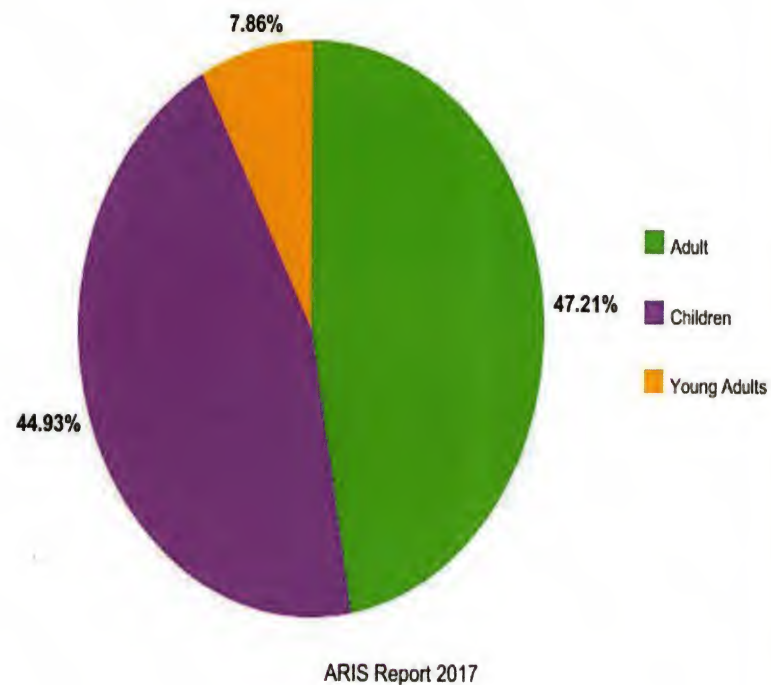
The Turner Free Library was in a smaller, temporary space for a large part of the year, therefore the statistics are lower than previous years. We are excited to see there is already a measurable increase in 2017, since the library reopened, at 2 North Main Street.

Circulation All Materials: Department Trends



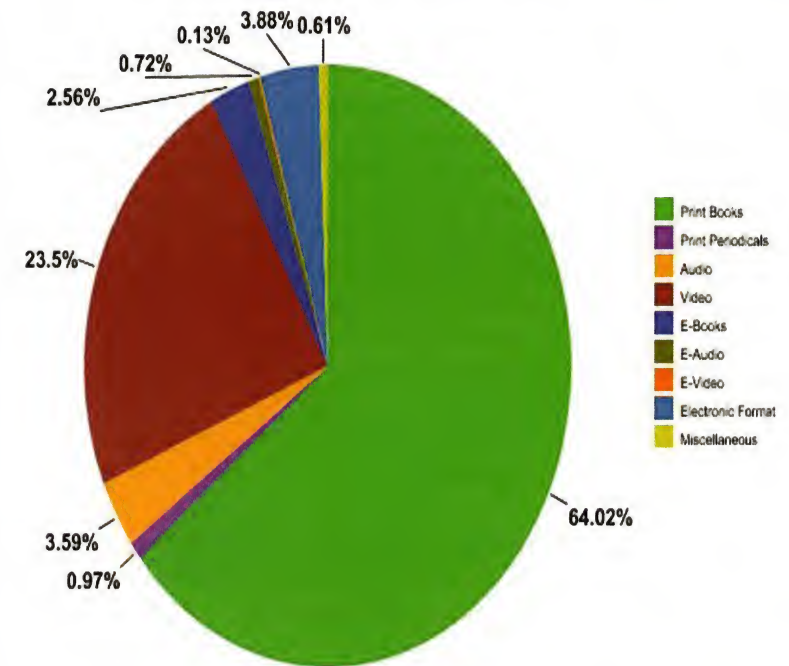
ARIS Reports 2011 - 2016

2016 Circulation by Department



There is a common misconception that print books are becoming obsolete. In the graph below, it is clear that this is not the case in 2016. 64 percent of our circulation is books in print, and only 2.56 percent of our total circulation is through our e-book collection. The second largest circulating items are DVDs.

Percent of Total Circulation by Item



On behalf of myself and the staff at the Turner Free Library, we look forward to continuing to serve the community of Randolph for all your informational, educational, cultural, and recreational needs. Thanks to our patrons for being patient with us last year as we improved our space!

Respectfully submitted,

Meaghan James
Library Director
Turner Free Library

REPORT OF THE CONSERVATION COMMISSION 2016

The Randolph Conservation Commission is the official agency specifically charged with the protection of the Town's natural resources. The Conservation Commission also advises other municipal officials and boards on conservation issues that relate to their areas of responsibility. The Commission, under the powers of the Wetlands Protection Act (Massachusetts General Law c.131, 40) and the Town of Randolph's Wetlands Bylaw (Article 196), functions to regulate work in or near wetlands and river resource areas in order to protect their vital functions and works towards the acquisition, protection and management of conservation land. In 2016, the Conservation Commission held 13 public hearings and issued 10 Orders of Conditions, 4 Determinations of Applicability, 8 Certificates of Compliance, 1 Enforcement Order and 1 Emergency Certificate. These permits included extensive review and approval of the following projects: the Town's New Community Center; a General Permit for the DPW's Town-wide Routine Operations and Maintenance Work in Wetlands Resource Areas; the Powers Farm Boardwalk Project; and the Powers Farm Norroway Pond Hydro-raking Project.

In addition, in 2016 the Commission:

Planned and began implementing the Reservoir Walk System Improvement Project that will enhance and improve the existing trail and pathway system around the Town's Great Pond and Upper Reservoir;

Reviewed and approved an extensive number of Town-owned properties to be transferred to the care and control of the Commission and protected as conservation land; and Dedicated the Grove Street Conservation Area abutting Powers Farm to Irene Romano in recognition of her many years of service on the Conservation Commission.

Issuance of wetland permits are designed to protect wetland and river resource areas by regulating construction in wetland resource areas and the 100 foot buffer zone around each wetland area. The Building Department notified the Commission of applications from residents and developers for new dwellings, additions to existing buildings, new or enlarged decks and the installation of pools. The Commission investigates each site to identify wetland issues and assist residents with the permit process under the Wetlands Protection Act, M.G.L. c. 131, § 40. and the Town of Randolph's Wetlands Bylaw (Article 196),

The Conservation Commission is currently looking at progressive ways to control invasive plants which are overtaking Randolph's wetland resource areas and to address stormwater issues in order to help protect our rivers, streams, and the wildlife associated with these waterways.

The Town of Randolph Conservation Commission consists of a group of five volunteer members, an associate member, a conservation agent and a clerk.

Respectfully submitted,

Bobby Young
Carl Brown
James Burgess
Pamela Iloabachie
Brian May
Jim Pasman, Associate
Janet Hartke Bowser - Conservation Agent
Joseph Dunn - Clerk

REPORT OF THE TOWN CLERK AND REGISTRARS

Statistics recorded as of 1/30/17 for 2016		Final Statistics recorded for 2015	
Births	389	353	
Deaths	271	300	
Marriages	289	268	
Dog Licenses	1,317	1,571	
The breakdown in age of the residents for the year 2016 was as follows:			
Age 1 day old through 17	6,089		
Age 18 through 25	3,852		
Age 26 through 35	5,173		
Age 36 through 45	4,460		
Age 46 through 55	4,758		
Age 56 through 65	4,803		
Age 66 through 74	2,834		
Age 75 +	1,929		
Total	33,898		
By Precinct, the number of residents for the year 2016, were as follows:			
Precinct 1	2,607		
Precinct 2	2,626		
Precinct 3	2,687		
Precinct 4	2,930		
Precinct 5	2,642		
Precinct 6	2,695		
Precinct 7	2,902		
Precinct 8	2,836		
Precinct 9	2,919		
Precinct 10	3,062		
Precinct 11	3,001		
Precinct 12	2,991		
Total	33,898		
Nomination Papers and Initiative petitions certified during the year 2016, were as follows:			
	Papers	Signatures	
Nomination	139	1,489	
Petition	238	616	
Respectfully submitted,			
Brian P. Howard, Town Clerk/Registrar			
Lallie P. Falls, Chairman			
James D. Curtis, Vice Chairman			
Herbert Baron, Member			

Official
Presidential Prim. - March 1, 2016
Democratic Totals

Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
516	451	489	529	441	442	479	584	513	510	539	515	6008
2	0	2	1	0	1	0	1	0	3	1	1	12
518	451	491	530	441	443	479	585	513	513	540	516	6020
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
321	304	300	316	247	263	298	380	342	322	321	314	3728
186	143	180	208	186	175	174	197	166	181	206	195	2197
2	1	3	0	2	2	2	1	2	1	2	4	22
188	193	204	200	175	205	190	213	196	197	218	200	2415
183	193	182	204	176	208	196	227	196	190	221	195	2388
201	194	120	207	178	204	199	232	196	192	206	195	2337
176	187	181	211	189	203	188	209	176	192	208	198	2302
169	191	188	200	175	193	191	222	182	185	208	198	2302
171	178	177	190	173	199	181	206	174	193	217	194	2253
166	172	180	194	176	189	186	197	171	189	205	192	2229
172	176	179	181	171	182	188	204	180	186	210	186	2227
167	178	177	186	161	182	185	200	178	187	203	192	2227
165	180	177	191	167	182	185	215	179	184	205	179	2214
175	184	174	186	162	187	183	214	175	187	207	194	2208
165	182	174	189	167	190	187	196	176	182	195	185	2160
163	188	175	187	161	182	179	192	171	183	194	185	2160
0	1	0	0	0	0	0	5	0	0	0	0	5
0	0	0	0	0	0	0	0	0	0	0	0	0
255	236	225	237	203	219	246	268	240	261	261	243	2894
215	221	218	226	214	241	236	249	223	237	268	250	2798
186	196	181	209	172	209	212	263	199	194	216	191	2419
205	204	197	207	173	194	191	225	206	206	217	200	2415
190	196	193	199	179	200	194	233	206	203	208	205	2406
203	193	204	200	175	205	190	213	196	197	218	201	2395
188	193	182	204	176	208	196	227	196	190	213	196	2388
201	194	120	207	178	204	199	232	196	192	206	195	2337
176	187	181	211	189	203	188	209	176	192	208	198	2302
169	191	188	200	175	193	191	222	182	185	208	198	2302
171	178	177	190	173	199	181	206	174	193	217	194	2253
166	172	180	194	176	189	186	197	171	189	205	192	2229
172	176	179	181	171	182	185	200	178	187	203	192	2227
167	178	177	186	161	182	185	215	179	184	205	179	2214
165	180	177	191	167	182	183	214	175	187	207	194	2208
175	184	174	186	162	187	183	196	176	182	195	185	2160
165	182	174	189	167	190	187	196	176	182	195	185	2160
163	188	175	187	161	182	179	192	171	183	194	185	2160
0	1	0	0	0	0	0	5	0	0	0	0	5
0	0	0	0	0	0	0	0	0	0	0	0	0
321	304	300	316	247	263	298	380	342	322	321	314	3728
186	143	180	208	186	175	174	197	166	181	206	195	2197
2	1	3	0	2	2	2	1	2	1	2	4	22
188	193	204	200	175	205	190	213	196	197	218	200	2415
183	193	182	204	176	208	196	227	196	190	221	195	2388
201	194	120	207	178	204	199	232	196	192	206	195	2337
176	187	181	211	189	203	188	209	176	192	208	198	2302
169	191	188	200	175	193	191	222	182	185	208	198	2302
171	178	177	190	173	199	181	206	174	193	217	194	2253
166	172	180	194	176	189	186	197	171	189	205	192	2229
172	176	179	181	171	182	185	200	178	187	203	192	2227
167	178	177	186	161	182	183	215	179	184	205	179	2214
165	180	177	191	167	182	183	214	175	187	207	194	2208
175	184	174	186	162	187	183	196	176	182	195	185	2160
165	182	174	189	167	190	187	196	176	182	195	185	2160
163	188	175	187	161	182	179	192	171	183	194	185	2160
0	1	0	0	0	0	0	5	0	0	0	0	5
0	0	0	0	0	0	0	0	0	0	0	0	0

CONTINUE ON TO THE NEXT PAGE

Presidential Preference - Vote for ONE												
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
James F. Burgess, Jr.	0	0	1	0	0	0	0	0	0	0	0	4
Scott Finkle	0	0	2	0	0	0	0	0	0	0	0	2
Michael D. Cohen	0	0	0	0	0	0	0	0	0	0	0	0
Jonathan Thomas	0	0	1	0	0	0	0	0	0	0	0	1
David Bloch	0	0	0	1	0	0	0	0	0	0	0	1
Frank Lamond	0	0	0	0	1	0	0	0	0	0	0	1
Jeremy Riberdy	0	0	0	0	1	0	0	0	0	0	0	1
Binah Ghose	0	0	0	0	0	1	0	0	0	0	0	1
Janie Leighton	0	0	0	0	0	0	1	0	0	0	0	1
Kevin Kerr	0	0	0	0	0	1	0	0	0	0	0	1
Nhi Lam	0	0	0	0	0	0	1	0	0	0	0	1
Bruce L. Watson	0	0	0	0	0	0	0	1	0	0	0	1
Duke Kumbhais	0	0	0	0	0	0	0	1	0	0	0	1
William Greene	0	0	0	0	0	0	0	1	0	0	0	1
Michael Penfield	0	0	0	0	0	0	0	0	1	0	0	1
Robert Venz	0	0	0	0	0	0	0	0	0	1	0	1
Christopher Veiga	0	1	0	0	0	0	0	0	0	0	0	1
Manuel Veiga	0	0	0	0	0	0	0	0	0	0	0	0
Larry Nelson	0	0	0	0	0	0	0	0	0	0	0	0
Susan Liff	0	0	0	0	0	0	0	0	0	0	0	0
Scattered write ins	5	6	20	3	7	16	26	6	8	3	5	107
Blanks	14616	12138	13697	14762	12090	11690	13029	16308	14316	14209	14816	165988
Total Votes (Including Blanks)	18130	15785	17185	18550	15435	15505	16765	20475	17955	18900	18060	210700

Presidential Primary March 1, 2016
Republican totals

Presidential Preference - Vote for ONE												
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Donald J. Trump	78	48	64	102	100	67	77	61	80	101	98	928
Marco Rubio	22	13	19	22	17	20	14	23	36	20	27	245
John R. Kasich	20	19	12	21	17	19	10	9	17	20	19	202
Ted Cruz	16	8	11	22	6	11	18	9	5	12	20	147
Ben Carson	5	2	7	5	6	3	3	3	1	8	3	46
Mike Huckabee	0	6	0	0	1	0	1	0	2	1	1	14
Rand Paul	0	0	0	0	0	2	1	0	3	0	0	6
Carly Fiorina	1	0	0	0	0	1	2	1	0	1	0	6
Chris Christie	0	0	0	0	0	0	0	0	0	0	0	0
Jim Gilmore	0	0	0	2	0	0	0	0	1	1	0	4
George Pallas	0	0	0	0	0	0	0	0	0	0	0	0
Rick Santorum	1	0	0	1	0	0	2	0	0	0	2	11
No Preference	0	0	0	0	0	1	0	0	0	0	0	3
Scattered write ins	0	0	0	0	0	1	0	0	0	0	0	1
Blanks	144	97	114	175	151	122	130	108	148	165	175	1627
Total Votes (Including Blanks)	144	97	114	175	151	122	130	108	148	165	175	1627

State Committee Woman - Vote for ONE												
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Patricia A. Locke	67	39	53	72	55	41	53	36	43	40	49	616
Mimi Sundstrom	50	30	33	66	59	53	51	43	38	76	60	59
Scattered write ins	1	0	0	0	1	0	0	1	0	1	0	4
Blanks	26	28	28	37	36	28	26	28	17	24	34	358
Total Votes (Including Blanks)	144	97	114	175	151	122	130	108	148	165	175	1627

Town Committee - Vote for No more than 35												
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Evan Ryan	0	0	1	5	2	1	1	0	2	2	2	16
James O'Brien	0	0	0	0	0	0	0	0	0	0	0	0
Kelly Dwyer	0	0	1	5	2	0	0	0	2	1	0	12
Susan F. Curtis	0	0	1	4	2	0	0	0	1	0	0	11
Jim Buell	0	0	1	4	2	0	0	0	1	0	0	10
Theresa Buell	0	0	1	4	2	0	0	0	1	0	0	10
Shayna O'Neill	0	0	1	4	2	0	0	0	1	0	1	9
Joseph Pano	0	0	1	5	2	0	0	0	1	0	0	9
Elisette Rossini	0	0	1	4	2	0	0	0	1	0	0	8
Alexander Buell	0	0	0	0	2	1	0	0	0	0	0	3
Michael S. Walsh	0	0	0	0	0	0	0	2	0	0	0	2
Mark Krimberg	0	0	1	0	0	0	0	0	0	0	0	1
Michael S. Walsh	0	0	0	0	0	0	0	0	0	0	0	0
Audrey Briggs	0	0	0	0	0	0	0	0	0	0	0	0
Scattered write ins	4	9	14	48	27	11	19	6	11	16	8	181
Blanks	5036	3386	3960	6038	5238	4257	4320	3774	3417	5152	6113	56659
Total Votes (Including Blanks)	5040	3395	3990	6125	5285	4270	4550	3790	3430	5180	6125	56645

Presidential Primary - March 1, 2016
Green - Rainbow Totals

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Total Machine Counted Ballots	0	0	0	1	0	0	0	2	0	1	0	1	5
Total Hand Counted Ballots	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Ballots	0	0	0	1	0	0	0	2	0	1	0	1	5
Presidential Preference - Vote for ONE													
Sednum Kinamo Chrisan Moyawastiza Curry	0	0	0	0	0	0	0	0	0	0	0	0	0
Jill Stein	0	0	0	0	0	0	0	0	0	0	0	0	0
William Keen	0	0	0	0	0	0	0	1	0	0	0	0	1
Keny Mesplay	0	0	0	0	0	0	0	0	0	0	0	0	0
Daryl Chensu	0	0	0	0	0	0	0	0	0	0	0	0	0
No Preference	0	0	0	1	0	0	0	0	0	1	0	0	1
Scattered write ins	0	0	0	0	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	1	0	0	0	0	1
Total Votes (Including Blanks)	0	0	0	1	0	0	0	2	0	1	0	0	1
State Committee Man - Vote for ONE													
Scattered write ins	0	0	0	1	0	0	0	0	0	0	0	0	1
Blanks	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	1	0	0	0	0	0	0	0	0	1
State Committee Woman - Vote for ONE													
Scattered write ins	0	0	0	1	0	0	0	2	0	1	0	0	3
Blanks	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	1	0	0	0	2	0	1	0	0	3
Town Committee - Vote for No more than 10													
Scattered write ins	0	0	0	10	0	0	0	0	0	0	0	0	10
Blanks	0	0	0	0	0	0	0	20	0	0	0	0	20
Total Votes (Including Blanks)	0	0	0	10	0	0	0	20	0	0	0	0	30

Presidential Primary - March 1, 2016
United Independent Totals

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Total Machine Counted Ballots	0	0	0	0	2	0	0	0	1	1	0	0	5
Total Hand Counted Ballots	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Ballots	0	0	0	0	2	0	0	0	1	1	0	0	5
Presidential Preference - Vote for ONE													
No Preference	0	0	0	0	2	0	0	0	0	0	0	0	2
Scattered write ins	0	0	0	0	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	2	0	0	0	0	0	0	0	2
State Committee Man - Vote for ONE													
Scattered write ins	0	0	0	0	2	0	0	0	0	0	0	0	2
Blanks	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	2	0	0	0	0	0	0	0	2
State Committee Woman - Vote for ONE													
Scattered write ins	0	0	0	0	2	0	0	0	0	0	0	0	2
Blanks	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	2	0	0	0	0	0	0	0	2
Town Committee - Vote for No more than 10													
Scattered write ins	0	0	0	0	10	0	0	0	0	0	0	0	10
Blanks	0	0	0	0	0	0	0	20	0	0	0	0	20
Total Votes (Including Blanks)	0	0	0	0	10	0	0	20	0	0	0	0	30

OFFICIAL

State Primary - September 8, 2016

Democratic Totals												
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12
Total Machine Counted Ballots	306	284	256	278	208	212	230	356	299	295	294	279
Total Hand Counted Ballots	0	0	1	0	3	3	0	2	0	1	2	1
Total Ballots	306	284	257	278	211	215	230	358	299	296	296	280
Representative in Congress - Vote for ONE												
Michael E. Caputo	202	205	203	206	152	169	220	259	224	228	223	207
Scattered write ins	3	2	2	4	4	4	6	4	6	6	6	8
Blank	103	59	52	68	55	42	67	95	74	60	67	65
Total Votes (Including Blanks)	306	264	257	278	211	215	290	358	299	294	296	280
Councillor - Vote for ONE												
Robert L. Juhnville	179	186	178	189	152	160	201	228	197	206	196	178
Scattered write ins	2	0	4	3	0	2	0	0	1	1	13	3
Blank	125	98	115	86	59	53	89	106	103	83	87	99
Total Votes (Including Blanks)	306	284	297	276	211	215	290	334	299	294	296	280
Senator in General Court - Vote for ONE												
Non Harrington	111	90	96	114	91	79	169	158	108	106	110	89
Walter F. Timley	172	173	183	156	114	135	179	177	182	177	187	187
Scattered write ins	0	1	0	3	0	0	0	2	0	2	2	0
Blank	23	20	18	5	6	1	11	20	14	4	7	4
Total Votes (Including Blanks)	206	204	217	218	211	215	290	358	299	294	296	280
Representative in General Court - Vote for TWO												
Jason R. Adams	72	56	66	77	66	61	82	97	71	75	75	71
James E. Burgess, Jr.	125	134	132	132	132	132	132	132	132	132	132	132
William J. Driscoll, Jr.	4	4	2	2	2	2	2	2	2	2	2	2
Tommy Farrington	2	0	1	1	1	1	1	1	1	1	1	1
Kathy Robertson	81	70	72	72	72	72	72	72	72	72	72	72
Danile R. Sweeney	11	10	7	7	7	7	7	7	7	7	7	7
Michael F. Zallat	8	8	14	14	14	14	14	14	14	14	14	14
Mark J. Casack	8	8	14	14	14	14	14	14	14	14	14	14
Breck J. Ayres	0	0	0	0	0	0	0	0	0	0	0	0
Scattered write ins	0	0	0	1	3	1	0	0	0	0	0	0
Blank	3	2	3	5	5	2	42	7	1	2	65	56
Total Votes (Including Blanks)	306	284	297	278	211	215	290	358	299	294	296	280
Sheriff - Vote for ONE												
Michael C. Rollins	202	205	203	206	152	169	220	259	224	228	223	207
Scattered write ins	3	2	2	4	4	4	6	4	6	6	6	8
Blank	103	59	52	68	55	42	67	95	74	60	67	65
Total Votes (Including Blanks)	306	264	257	278	211	215	290	358	299	294	296	280
County Commissioner - Vote for NO more than TWO												
Francis W. O'Brien	179	181	159	166	104	131	173	202	177	172	179	167
Joseph P. Sheri	137	130	146	143	113	114	144	176	144	151	142	153
Scattered write ins	3	0	0	0	0	0	0	3	2	5	11	2
Blank	299	277	289	287	205	185	263	335	271	260	260	255
Total Votes (Including Blanks)	612	594	594	556	422	430	580	716	598	588	592	560

State Primary - September 8, 2016

Republican Totals												
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12
Total Machine Counted Ballots	26	16	15	29	33	22	18	13	10	23	27	24
Total Hand Counted Ballots	0	0	0	0	0	0	0	0	0	0	1	0
Total Ballots	26	16	15	29	33	22	18	13	10	23	28	24
Representative in Congress - Vote for ONE												
Scattered write ins	12	6	3	6	10	6	6	8	4	8	7	10
Blank	14	10	12	23	23	16	12	5	6	12	21	14
Total Votes (Including Blanks)	26	16	15	29	33	22	18	13	10	20	28	24
Councillor - Vote for ONE												
David Williams	20	12	9	24	29	19	16	13	10	13	27	21
Scattered write ins	0	0	0	0	0	0	0	0	0	0	0	0
Blank	6	3	5	5	5	3	1	0	0	0	0	0
Total Votes (Including Blanks)	26	16	15	29	33	22	18	13	10	20	28	24
Senator in General Court - Vote for ONE												
Scattered write ins	2	3	2	4	9	5	2	6	2	6	6	6
Blank	19	13	13	25	24	17	11	7	8	14	22	18
Total Votes (Including Blanks)	26	16	15	29	33	22	18	13	10	20	28	24
Representative in General Court - Vote for TWO												
Scattered write ins	7	3	1	3	4	3	8	5	3	4	9	4
Blank	45	29	29	55	62	41	28	21	17	36	47	44
Total Votes (Including Blanks)	52	32	30	58	66	44	36	26	20	40	56	48

OFFICIAL

State Election - November 8, 2016

Total Machine Counted Ballots													Total Hand Counted Ballots												
Total Ballots													Total Ballots												
Election of President and Vice President - Vote for ONE																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
1279	1133	1194	1328	1156	1178	1283	1317	1302	1312	1372	1348	15202	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of President and Vice President - Vote for TWO																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
974	930	907	988	822	908	958	1070	1051	990	957	954	10509	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Representative in Congress - Vote for ONE																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
1027	923	969	1070	930	955	1048	1090	1058	1051	1055	1033	12249	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Representative in Congress - Vote for TWO																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
972	862	911	975	863	888	964	1034	1040	1005	986	975	11465	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Senator in General Court - Vote for ONE																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
972	862	911	975	863	888	964	1034	1040	1005	986	975	11465	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Senator in General Court - Vote for TWO																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
955	853	905	992	896	935	1024	1024	1040	1005	986	975	6752	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Sheriff - Vote for ONE																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
968	877	919	1014	912	936	994	1041	1051	1036	1055	1011	11814	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of County Commissioner - Vote for ONE																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
766	704	697	794	708	712	770	793	811	823	800	774	9145	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of County Commissioner - Vote for TWO																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
766	704	697	794	708	712	770	793	811	823	800	774	9145	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Regional School Committee (Hallowbrook) - Vote for ONE																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
216	147	179	200	168	192	187	212	219	209	183	201	2313	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Regional School Committee (Hallowbrook) - Vote for TWO																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
216	147	179	200	168	192	187	212	219	209	183	201	2313	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Regional School Committee (Milton) - Vote for ONE																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
749	677	724	794	708	712	770	793	811	823	800	774	9145	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Regional School Committee (Milton) - Vote for TWO																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
749	677	724	794	708	712	770	793	811	823	800	774	9145	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Regional School Committee (Norwood) - Vote for ONE																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
744	671	708	779	713	692	749	762	815	803	803	803	9042	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Regional School Committee (Norwood) - Vote for TWO																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
744	671	708	779	713	692	749	762	815	803	803	803	9042	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Regional School Committee (Randolph) - Vote for ONE																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
778	699	737	830	760	750	821	824	831	857	850	850	9568	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Regional School Committee (Randolph) - Vote for TWO																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
778	699	737	830	760	750	821	824	831	857	850	850	9568	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Regional School Committee (Westwood) - Vote for ONE																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
510	433	483	449	465	450	476	476	476	476	476	476	502	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Regional School Committee (Westwood) - Vote for TWO																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
510	433	483	449	465	450	476	476	476	476	476	476	502	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Question 1																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
518	478	460	557	528	514	522	506	525	529	573	531	6241	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Question 2																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
213	213	213	213	213	213	213	213	213	213	213	213	213	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Question 3																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
959	809	862	943	862	848	940	897	955	939	973	955	10892	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Question 4																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
595	554	601	647	585	589	633	607	682	650	625	655	7473	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Question 5																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
595	554	601	647	585	589	633	607	682	650	625	655	7473	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Question 6																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
595	554	601	647	585	589	633	607	682	650	625	655	7473	1299	1143	1213	1347	1180	1191	1297	1339	1315	1330	1388	1364	15406
Election of Question 7																									
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10</																



Powers Farm Park aerial view by Burt Anderson

REPORT OF THE BOARD OF ASSESSORS 2016

The Board of Assessors would like to thank the staff for keeping the office running in a professional manner and welcomes Peter Moran as the new Principal Assessor.

Sales statistics clearly showed that the majority of residential parcels increased in value as evidenced by the average single family home being assessed at \$288,400 in FY2017 versus \$260,500 in 2016. The total assessed valuation of the Town increased to \$3,123,823,375.

Most of the new construction in Town was in the residential sector and this trend will most likely continue in 2017. As of January 1, 2016 the Town had 10,333 parcels including 7,176 single family homes, 1,531 condominiums, 491 two family homes, 20 three family, 54 apartment buildings, and 323 commercial/ industrial parcels. The remaining parcels were vacant land or mix use.

Legal files were updated by entering 547 recorded deeds and identifying all "arm's length" sales for sales analysis. Updated deeds were used in preparing abutters' lists for hearings before various boards and committees. Sales were analyzed and properties adjusted accordingly.

In addition to maintaining the parcel data base by reviewing all of the 958 building permits which included measuring and listing all new construction, adding or deleting parcels per recorded plans and making other data changes as necessary, the staff had to review all of the applications for exemption or abatements. Form of Lists are sent out on all Personal Property Accounts. Income and Expense Forms were sent out on all commercial and industrial parcels to be used in the income capitalization valuation process. ABC forms for exempt properties were also sent out.

The following were processed: 1058 motor vehicle excise bill abatements; 41 statutory exemptions for seniors 70 or older (within certain income levels); 12 clause 18 (hardship); 167 exemptions for veterans with a disability rating; 78 overvaluation applications; 29 Clause 37 (blind); 19 senior work-off abatements and 93 community preservation abatements.

The tax classification hearing was held on November 28, 2016 and the Council voted to adopt a shift of 1.75 on December 5, 2017. This resulted in reducing the residential tax rate from \$17.39 in FY2016 to \$16.18 in FY2017. The council vote to change the shift, reduced the burden on the

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average single family home by \$40.00, and set the commercial / industrial / personal property tax rate at \$31.83 per thousand dollars of assessed valuation.

Respectfully submitted,

Board of Assessors,
John Peppe, Chair, Robert Curran Jr. Board Member,
Kwan Soo Kim, Board Member

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REPORT OF THE TREASURER/COLLECTOR

Again this year, I am happy to report that we in the Treasurer/Collector's Office continue to see great progress toward our goals.

We continue to focus on the collection of Tax Titles, with special attention given to collection of delinquent taxes on distressed and abandoned properties. The Town was granted foreclosure of the tax liens through the Land Court on several abandoned properties this year. This process serves to improve the Town's financial position by reducing the dollar amount of uncollected taxes.

In the past year, there has been much emphasis here on integrating technology as a way to improve taxpayers' access to information and to payment options. Use of the Town's online bill payment portal has more than tripled in the past year. A link on the Town's website provides easy access to this bill payment option, as well as reprints of any bill we mail. While we hope these enhancements will be convenient and easy to use, we will always be available by phone or in person to handle your transactions and answer your questions.

As always, we remain dedicated to providing excellent customer service to the residents of Randolph. I look forward to serving you in the coming year.

Respectfully submitted,

Jean Richard

REPORT FROM THE NORFOLK COUNTY REGISTRY OF DEEDS

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 5 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, title examiners, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell who has held the position since 2002. In continuous operation for nearly two hundred and twenty-four years, the Registry's mission has remained the same: to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

2016 Registry Achievements

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers, businesses and civic groups across Norfolk County. The Register held office hours at Randolph Town Hall on September 15th.
- The Registry of Deeds recently renovated walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service. This year alone, the Center handled more than 5,000 requests. These included filings of Homesteads, accessing your deed, confirming that documents affecting your property have been duly recorded and help with obtaining a mortgage discharge notice. You can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- In calendar year 2016, we collected more than \$50 million in revenue.
- This year saw a record number of email filers.
- In 2016, we hit a milestone of recording our 34,000 Registry of Deeds book. For the sake of security and redundancy, we record our documents 3 different ways: hard copy, electronically and by microfiche.
- So far this year, more than 11,000 Homesteads applications have

been filed at the Registry. The law Chapter 188 (M.G.L.) provides limited protection of one's home against unsecured creditor claims.

- In 2016, the Registry of Deeds unveiled its Transcription Project. The initiative, the first in New England, makes land recorded documents written by scribes of the 18th and 19th centuries in the old cursive hand writing style much easier to read by converting the words into easy to read electronic text.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.
- This year, many technological, office and capital improvements were implemented, including upgrading the cyber security protections of our registry computers, server and network infrastructure. The Registry's website www.norfolkdeeds.org is routinely updating its latest resources such as real estate statistics, answers to frequently asked questions, along with detailing the latest consumer programs.
- The Registry of Deeds Consumer Notification Service hit a milestone with its 500th subscriber. This consumer/public safety program, started last year, allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, public officials, real estate professionals, genealogists on how to access land record information using the Registry's new website technology.
- The Registry expanded its community outreach commitment by working with the Veterans Administration of Boston on our 'Suits for Success' program and supporting the new life Home Refurbishing program to assist those who are in need of household items, including furniture. Our Toys for Tots' Drive has over the years collected 1,500 presents. Our Annual Holiday Food Drive continues to assist in supporting Food Pantry's throughout Norfolk County.

- The Registries of Deeds had several legislative accomplishments in 2016 such as county registries extending their tech fund to year 2020 to offset their hi-tech expenditures and clarifying Freedom of Information Act requests so that registries remain cost efficient and productive.

Randolph Real Estate Activity Report January 1, 2016 – December 31, 2016

During 2016, Randolph real estate activity saw increases in both total sales volume and average sales price.

There was a 6% increase in documents recorded at the Norfolk County Registry of Deeds for Randolph in 2016, resulting in an increase of 341 documents from 5,777 to 6,118.

The total volume of real estate sales in Randolph during 2016 was \$262,150,082, a 17% increase from 2015. The average sale price of homes and commercial property was up 4% in Randolph. The average sale was \$517,061.

The number of mortgages recorded (1,148) on Randolph properties in 2016 was up 8% from the previous year. Total mortgage indebtedness increased 13% to \$446,357,085 during the same period.

There were 31 foreclosure deeds filed in Randolph during 2016, representing an 11% increase from the previous year when there were 28 foreclosure deeds filed.

Homestead activity decreased 3% in Randolph during 2016 with 442 homesteads filed compared to 457 in 2015.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

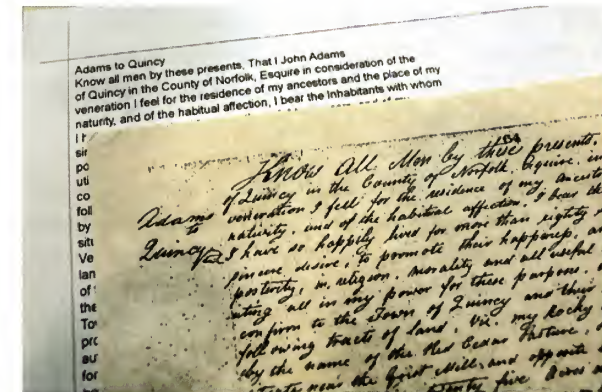
Respectfully submitted,

Bill O'Donnell

William P. O'Donnell
Norfolk County Register of Deeds



Register O'Donnell speaking at the Needham Council on Aging



An example of a handwritten document and its transcribed version.

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**REPORT FROM THE VETERANS AGENT
2016**

The Veterans Service Office is open Monday – Friday from 08:30 – 16:30 and can be reached at 781-961-0930.

The Veterans Service Office assists veterans and their dependents with Chapter 115 Benefits under Massachusetts General Laws.

The Veterans Agents will help file a claim and explore every avenue of resources available. The Veterans Office will review each case and establish what can be offered for the Veteran and/or their family. We work with the Veterans Administration and other organizations to provide the services and assistance Veterans need.

In 2016, the office processed numerous claims for state & federal benefits, including VA pensions, Discharge Requests to War Records, Educational Benefits, VA Aid and Attendance and support from private non-profit agencies.

In October, the Director of Veterans services attended mandatory trainings for updates on Massachusetts Chapter 115 benefits and Federal VA benefits. The Director was also certified via MASS DVS which is mandatory for the town to receive maximum reimbursement from the state.

In conjunction with AMVETS, the VFW and our Veterans Council, our office arranged the ceremonies for Memorial Day and Veterans Day. In September, the Veterans office also coordinated with the Town Manger's office and others to have a POW/MIA Chair dedicated in Town Hall to the memory of former Randolph Citizen Maureen Dunn who was a founder of the POW/MIA Families League, instrumental in the POW/MIA movement.

The Veterans Services office could not function without the tireless support from Albert Williams, Veterans Service Officer/ Investigator. He has been invaluable to helping our Veterans and providing his wealth of experience. Joanne Coffman, who also works for the recreation department, provides our office with daily administrative support. She has been key to our success and she has become well known for her dedication to our Veterans. Both of their efforts on a daily basis are mission essential to our office being successful and deserve special recognition in our annual report.

Like our Veterans, we look forward to continuing to be a vibrant part of the town of Randolph and to participate in representing the contributions made

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by Veterans to our nation, state and community. We hope to continue to be successful for our town and our Veterans.

Respectfully submitted,

Kevin J Cook
Director of Veterans Services



Sunset at the reservoir by Daniel Kiem

<u>Last Name</u>	<u>First Name</u>	<u>YTD Gross 2016</u>	<u>YTD Reg</u>	<u>YTD-Other</u>
Abercrombie	Anthony	\$56,364.27	\$47,612.00	\$8,752.27
Abrams	Zachary	\$88,000.12	\$88,000.12	\$0.00
Adamec	Steven	\$82,312.42	\$76,857.94	\$5,454.48
Adkins-Sharif	Jamel	\$95,902.32	\$95,763.46	\$138.86
Alaoui	Allison E	\$84,777.54	\$82,500.91	\$2,276.63
Allar	Jeanmarie	\$54,573.45	\$54,435.97	\$137.48
Allen	Michael	\$66,507.80	\$61,200.10	\$5,307.70
Allen	Rebecca	\$85,105.76	\$85,105.76	\$0.00
Alves	Lisa	\$59,400.59	\$56,934.21	\$2,466.38
Amorim	Marcia M	\$79,826.12	\$74,588.00	\$5,238.12
Amrhein	Carly	\$61,382.16	\$59,561.92	\$1,820.24
Anderson	Tara	\$50,659.34	\$50,659.34	\$0.00
Anderson	Spencer L	\$85,105.76	\$85,105.76	\$0.00
Anderson	Thomas	\$171,425.63	\$167,638.66	\$3,786.97
Babbitt	Stephen	\$86,784.26	\$85,105.76	\$1,678.50
Bailey McCormick	Jane	\$79,789.25	\$78,782.00	\$1,007.25
Bamberg	Sharon	\$85,477.53	\$83,701.91	\$1,775.62
Barbour	Lois S.	\$73,222.36	\$72,239.36	\$983.00
Barraza	Haley	\$46,434.60	\$46,434.60	\$0.00
Barry	Lauren	\$60,543.45	\$61,653.19	-\$1,109.74
Barry	Patrice J	\$83,233.39	\$79,916.32	\$3,317.07
Barry	Shelley A	\$92,064.66	\$83,877.76	\$8,186.90
Bartecchi	Jennifer	\$75,911.59	\$71,566.59	\$4,345.00
Baryski	Tasha J.	\$87,788.44	\$78,788.40	\$9,000.04
Bashmakova	Anna	\$47,204.90	\$46,000.15	\$1,204.75
Bellistri	Daniel J	\$89,753.13	\$89,353.13	\$400.00
Benson	Tammy	\$48,113.84	\$45,719.10	\$2,394.74
Berk	Jeffrey	\$42,311.11	\$44,490.25	-\$2,179.14
Bishop	Robert E	\$56,775.64	\$47,612.00	\$9,163.64
Bizarro	Megan	\$59,561.92	\$59,561.92	\$0.00
Bland	Bobby	\$60,935.73	\$47,612.00	\$13,323.73
Bombardier	Vicki	\$86,991.81	\$83,982.31	\$3,009.50
Boothby	Candace	\$91,643.31	\$86,516.11	\$5,127.20
Bosco	Anthony	\$84,816.07	\$84,816.07	\$0.00
Bothwell	Kimberly	\$81,085.67	\$76,560.16	\$4,525.51
Bower	Mary E	\$82,390.33	\$80,777.19	\$1,613.14
Bradbury	Virginia L	\$80,093.61	\$78,246.72	\$1,846.89
Bradley	Willie	\$63,460.60	\$62,564.84	\$895.76
Brake	Amber	\$75,216.66	\$71,247.46	\$3,969.20
Brewer	Janice M	\$45,213.27	\$37,430.26	\$7,783.01
Bristow	Kathleen A	\$70,692.85	\$70,292.85	\$400.00
Broderick	Joseph	\$71,732.16	\$68,556.00	\$3,176.16
Brophy	John	\$55,383.97	\$54,435.97	\$948.00
Brown	Gail	\$68,761.02	\$65,206.02	\$3,555.00
Brown	David	\$110,495.05	\$110,393.66	\$101.39

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Brown-Jones	Mary	\$81,956.62	\$81,956.62	\$0.00
Bruno	Amy	\$51,850.45	\$49,810.95	\$2,039.50
Burke	Julie	\$70,028.08	\$63,062.56	\$6,965.52
Burke	Jeffrey W	\$80,829.96	\$78,114.43	\$2,715.53
Cabral	Kimberly A	\$73,062.85	\$70,292.85	\$2,770.00
Cahill	Susan L	\$83,332.99	\$82,500.91	\$832.08
Caliri	Michael	\$112,598.83	\$105,237.56	\$7,361.27
Cameron	John E	\$69,280.43	\$53,521.60	\$15,758.83
Cantillo	Vicki	\$91,652.54	\$88,620.04	\$3,032.50
Cardillo	Chakara	\$48,232.65	\$16,082.16	\$32,150.49
Carlson	Lee	\$55,169.56	\$54,258.56	\$911.00
Cartwright	Karen	\$64,051.59	\$64,227.99	-\$176.40
Cartwright	Brian	\$70,872.68	\$67,418.93	\$3,453.75
Carvey	Jacqueline	\$67,138.57	\$62,037.56	\$5,101.01
Casey	Nancy	\$68,390.23	\$67,640.23	\$750.00
Cavallo	Natalie	\$54,554.47	\$54,435.97	\$118.50
Cettie	Jean	\$59,561.92	\$59,561.92	\$0.00
Chan	Anson K.	\$72,582.69	\$72,582.69	\$0.00
Chandramouli	Bhuvaneswari	\$64,550.63	\$64,304.63	\$246.00
Chicco	Guy	\$59,229.58	\$47,248.32	\$11,981.26
Chin	Amy	\$63,391.31	\$63,075.31	\$316.00
Coker	Mustapha	\$56,412.75	\$34,574.75	\$21,838.00
Colburn	Bethany L	\$87,509.67	\$81,053.03	\$6,456.64
Colella	Brianne	\$83,598.69	\$81,053.03	\$2,545.66
Colley	Carlos	\$123,882.54	\$117,810.50	\$6,072.04
Collins	Kristen	\$79,596.72	\$79,359.72	\$237.00
Connolly	George F.	\$63,303.20	\$47,612.00	\$15,691.20
Connolly	Donna M	\$80,878.96	\$78,114.43	\$2,764.53
Couture	Theresa A	\$71,092.85	\$70,292.85	\$800.00
Crawford	Marcia L	\$61,291.13	\$52,691.13	\$8,600.00
Crawford	Christopher D	\$62,447.12	\$47,430.16	\$15,016.96
Cribby	Jennifer A	\$70,692.85	\$70,292.85	\$400.00
Crowell	Jeyashanti B	\$82,624.00	\$79,916.32	\$2,707.68
Cully	Diane	\$83,010.76	\$82,227.78	\$782.98
Daly	Faith	\$68,848.59	\$67,043.09	\$1,805.50
Davis	Kathryn	\$50,939.56	\$49,161.36	\$1,778.20
Davis	Jessica	\$76,760.97	\$76,760.97	\$0.00
Dawson	Scott	\$64,316.80	\$63,063.55	\$1,253.25
DeCarbo	Terry	\$51,645.22	\$50,769.18	\$876.04
DeRosa	Robert	\$42,266.48	\$40,528.72	\$1,737.76
DiRusso	Jasmin	\$58,681.20	\$54,435.97	\$4,245.23
Disharoom	Angela	\$79,479.44	\$77,135.94	\$2,343.50
Dole	Eileen J	\$50,383.90	\$50,804.25	-\$420.35
Domenikos	Sandra K.	\$78,915.20	\$78,782.00	\$133.20
Donahue	Marie	\$56,729.80	\$56,199.02	\$530.78
Donovan	Kathleen	\$48,601.29	\$45,937.55	\$2,663.74
Dornan	Amber	\$57,559.28	\$55,914.53	\$1,644.75

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Dreyfuss-Kaufman	Peri E.	\$90,589.84	\$90,510.84	\$79.00
Drummey	Amy E	\$53,452.12	\$52,822.12	\$630.00
Dudley	Jessica	\$84,317.51	\$83,982.31	\$335.20
Duggan	Patricia B	\$79,182.00	\$78,782.00	\$400.00
Dunford	Theresa	\$47,230.11	\$46,165.06	\$1,065.05
Duvall	Emily	\$43,535.74	\$43,733.80	-\$198.06
Ebert-Pina	Jenna	\$79,691.94	\$78,131.94	\$1,560.00
Eliot	Susan	\$86,766.09	\$84,735.09	\$2,031.00
Ellertson	Theresa	\$71,831.36	\$70,821.86	\$1,009.50
Faherty	Jill N	\$89,959.85	\$80,777.19	\$9,182.66
Fancher Kelley	Kimberly D	\$79,818.64	\$79,359.72	\$458.92
Feinstein	Judith	\$85,930.82	\$79,916.32	\$6,014.50
Ferguson	Diallo	\$68,303.49	\$62,497.24	\$5,806.25
Fernandes	Hope	\$91,864.50	\$91,731.50	\$133.00
Fernandes	Darcy	\$133,299.36	\$130,709.86	\$2,589.50
Ferreira	Eric	\$41,271.18	\$36,817.47	\$4,453.71
Fichera	Mary S.	\$89,682.11	\$86,201.11	\$3,481.00
Fisher	Kate	\$62,743.77	\$64,227.99	-\$1,484.22
Fitzgerald	Elizabeth	\$69,520.68	\$67,418.93	\$2,101.75
Fitzroy	Stacy L	\$88,139.51	\$83,877.76	\$4,261.75
Flaherty	Judith	\$80,535.23	\$80,278.48	\$256.75
Fleming	Timothy	\$70,554.44	\$68,466.31	\$2,088.13
Flythe-Sands	Kelly L	\$84,850.81	\$83,982.31	\$868.50
Fong	Elizabeth	\$50,812.78	\$50,610.03	\$202.75
Fontaine	Pierre	\$79,916.32	\$79,916.32	\$0.00
Forbes	Melinda	\$94,150.91	\$82,500.91	\$11,650.00
Fox	Jeffrey	\$52,476.11	\$50,453.69	\$2,022.42
Frank	Joshua	\$107,624.89	\$107,259.12	\$365.77
Frattasio	Jennifer	\$79,509.81	\$79,509.81	\$0.00
Freeley	Joanne	\$50,612.50	\$50,612.50	\$0.00
Frye	Kathleen	\$52,481.59	\$52,481.59	\$0.00
Gadowski	Marisha	\$60,889.07	\$58,601.04	\$2,288.03
Galgana	Vienna May	\$58,430.35	\$57,986.85	\$443.50
Gannon	Beth A.	\$113,030.22	\$112,104.64	\$925.58
Garcia-Baraka	Maria D.	\$48,956.20	\$48,456.20	\$500.00
George	Joseph	\$47,671.79	\$42,497.99	\$5,173.80
Gervino	Diana N	\$74,863.62	\$74,588.00	\$275.62
Gillis	Tracy	\$92,743.92	\$81,694.60	\$11,049.32
Godbout	David	\$74,588.00	\$74,588.00	\$0.00
Goddu	Sara	\$58,718.62	\$56,199.02	\$2,519.60
Goitia	Erin	\$51,050.30	\$50,262.80	\$787.50
Gokarakonda	Michelle	\$59,680.42	\$59,561.92	\$118.50
Gomes	Zakarias	\$54,622.55	\$54,435.97	\$186.58
Good	Linda L	\$62,548.87	\$48,847.00	\$13,701.87
Gorski	Kathleen	\$61,598.48	\$59,280.74	\$2,317.74
Greenberg	Meghan	\$72,672.68	\$67,418.93	\$5,253.75
Greene	Alynn	\$44,395.29	\$37,552.53	\$6,842.76

ONE HUNDRED AND EIGHTY FIRST ANNUAL REPORT

Griffin	Eleonore	\$62,453.77	\$58,781.59	\$3,672.18
Guenard	Gracelyn	\$60,477.48	\$56,199.02	\$4,278.46
Guerra	Johanna M.	\$82,384.08	\$79,916.32	\$2,467.76
Gumus	Ebru	\$43,799.21	\$43,127.71	\$671.50
Gureckis	Jennifer	\$86,403.91	\$82,500.91	\$3,903.00
Hanley	Teresa	\$81,170.87	\$81,053.03	\$117.84
Hardy	Amy	\$86,016.76	\$85,105.76	\$911.00
Harjula	Gregory	\$72,193.22	\$70,821.86	\$1,371.36
Harrington	Ann S	\$82,225.53	\$81,053.03	\$1,172.50
Haskell	Megan	\$62,579.30	\$62,133.55	\$445.75
Hawko	Kathleen A	\$49,348.91	\$48,170.81	\$1,178.10
Henderson	Mary P.	\$82,701.07	\$79,916.32	\$2,784.75
Hennessey	Michael T.	\$57,408.52	\$47,612.00	\$9,796.52
Hennessey	Patrick Tierney	\$58,265.07	\$47,612.00	\$10,653.07
Higgins	Geoffrey	\$60,509.92	\$59,561.92	\$948.00
Hill	David E	\$86,919.45	\$70,350.02	\$16,569.43
Hinz	Gregory	\$70,590.91	\$64,227.99	\$6,362.92
Hoffman	Liat	\$52,869.26	\$52,869.26	\$0.00
Hoffmann	Kit	\$80,499.47	\$79,359.72	\$1,139.75
Hok	Tivichheka	\$71,563.38	\$68,758.38	\$2,805.00
Holland	Susan	\$65,244.05	\$57,744.05	\$7,500.00
Holland	Tanya	\$78,137.22	\$77,037.22	\$1,100.00
Honsi	Gilda	\$40,230.45	\$40,175.64	\$54.81
Horan Jr.	William	\$41,264.88	\$40,216.40	\$1,048.48
Horowitz	Stuart	\$92,197.84	\$90,510.84	\$1,687.00
Horst	James	\$60,964.92	\$59,561.92	\$1,403.00
Horstman	John	\$59,411.07	\$58,681.64	\$729.43
Hosmer	Sara	\$112,754.62	\$111,992.24	\$762.38
Howard	Marissa L.	\$64,286.91	\$64,227.99	\$58.92
Huff	Jenna L.	\$43,976.45	\$43,132.95	\$843.50
Hume	Gail	\$58,412.26	\$55,303.82	\$3,108.44
Huynh-Thai	Taylor	\$65,551.24	\$64,227.99	\$1,323.25
Jackson	Amy	\$41,889.56	\$41,289.56	\$600.00
Jain	Surekha	\$40,350.85	\$40,252.10	\$98.75
Johnson	Melissa Lina	\$53,082.87	\$52,095.37	\$987.50
Johnson	Sarah S.	\$69,889.99	\$64,227.99	\$5,662.00
Jones	David	\$54,435.97	\$54,435.97	\$0.00
Joniec	Ari	\$70,534.16	\$69,586.16	\$948.00
Joyce	Courtney D.	\$51,747.63	\$51,394.11	\$353.52
Jutras	Hilarie	\$54,435.97	\$54,435.97	\$0.00
Kaplan	Paul L	\$69,331.89	\$61,920.89	\$7,411.00
Kaplan	Stacey M	\$85,705.41	\$82,500.91	\$3,204.50
Karpinsky	Susan	\$66,036.95	\$62,037.56	\$3,999.39
Kaye	Jill	\$87,787.91	\$82,500.91	\$5,287.00
Keane	Erica	\$63,363.30	\$62,497.24	\$866.06
Keefe	Irene	\$47,279.66	\$49,439.92	-\$2,160.26
Kelly	Lawrence	\$75,431.56	\$66,854.40	\$8,577.16

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Kennedy	Alissa	\$85,468.56	\$83,982.31	\$1,486.25
Kihiko	Jesee	\$51,280.19	\$52,095.37	-\$815.18
Kilmurray	David	\$54,164.12	\$47,612.00	\$6,552.12
Kimbrough	Laurance	\$40,120.50	\$40,120.50	\$0.00
Kingsland	Sandra	\$69,586.31	\$68,466.31	\$1,120.00
Kotlyar	Nataniel	\$62,492.29	\$59,561.92	\$2,930.37
Ladd	Margaret R.	\$66,532.99	\$67,418.93	-\$885.94
Lalond	Christine	\$40,360.00	\$36,360.00	\$4,000.00
Landreth	Carla	\$79,666.93	\$79,509.81	\$157.12
Laudano	Tiffany	\$45,036.95	\$45,036.95	\$0.00
Leclair	Stephen T	\$96,667.16	\$82,500.91	\$14,166.25
Letourneau	Christine	\$83,225.37	\$78,782.00	\$4,443.37
Licorish	John	\$47,870.99	\$44,019.23	\$3,851.76
Littlejohn	Judy	\$63,189.02	\$62,589.02	\$600.00
Lopes	Mark	\$61,613.10	\$47,612.00	\$14,001.10
Lopes	Maria	\$123,600.41	\$116,672.48	\$6,927.93
LunBeck	Lindsay	\$56,647.97	\$54,435.97	\$2,212.00
Lynch	Rebecca	\$42,972.96	\$38,414.96	\$4,558.00
MacDonald	Kristin	\$64,202.56	\$64,202.56	\$0.00
MacDonald	Lisa J	\$69,263.62	\$68,824.34	\$439.28
Macomber	Sherri	\$85,881.91	\$85,487.84	\$394.07
MacRae	Julie	\$88,000.12	\$88,000.12	\$0.00
Maher	Michael	\$83,719.28	\$81,053.03	\$2,666.25
Mahoney	Kevin	\$77,923.44	\$77,135.94	\$787.50
Maloney	James J	\$61,418.90	\$47,612.00	\$13,806.90
Mantovani	Rebecca	\$57,473.80	\$56,934.21	\$539.59
Marcus	Stephanie	\$41,415.84	\$41,415.84	\$0.00
Markarian	Scott	\$68,883.26	\$68,824.34	\$58.92
Marsigliano	Hui Ning	\$68,668.63	\$64,842.65	\$3,825.98
Martens	Dawn M.	\$92,465.84	\$90,510.84	\$1,955.00
Massey	Jacqueline	\$54,169.80	\$48,895.70	\$5,274.10
Matta	Andrea S	\$84,732.31	\$83,982.31	\$750.00
McCabe	Kathleen	\$72,554.86	\$70,821.86	\$1,733.00
McCarthy	Kristin	\$54,809.13	\$54,435.97	\$373.16
McDonough	Barbara	\$55,522.48	\$55,522.48	\$0.00
McEachern	Nicole	\$57,881.51	\$54,435.97	\$3,445.54
McGrath	Melissa A	\$62,537.00	\$55,237.00	\$7,300.00
McKnight	Paul	\$90,502.88	\$90,348.00	\$154.88
McMillan	Joel T	\$84,158.28	\$70,350.02	\$13,808.26
McNulty	Christine	\$75,674.91	\$74,588.00	\$1,086.91
Menayrji	Nina	\$66,186.50	\$66,186.50	\$0.00
Michel	Lisa	\$64,840.24	\$64,227.99	\$612.25
Monaghan	John P.	\$61,456.48	\$48,003.48	\$13,453.00
Montgomery	Sharon L	\$83,490.03	\$81,053.03	\$2,437.00
Moore	Thomas W	\$81,719.86	\$79,359.72	\$2,360.14
Moran	Carol A.	\$83,426.33	\$82,500.91	\$925.42
Morong	Robert	\$67,618.93	\$67,418.93	\$200.00

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Morreale	Francis	\$70,292.85	\$70,292.85	\$0.00
Morrison	Jennifer	\$50,151.34	\$48,726.56	\$1,424.78
Moynihan-Bennett	Dorothy A	\$83,492.42	\$82,500.91	\$991.51
Murphy	Daniel M	\$54,166.25	\$47,612.00	\$6,554.25
Murphy	Jonathan	\$60,125.51	\$59,561.92	\$563.59
Myers	Charles J	\$78,513.00	\$47,612.00	\$30,901.00
Nadolny Duguay	Tracy E.	\$71,983.54	\$64,529.59	\$7,453.95
Natale	Anthony	\$44,875.95	\$44,875.95	\$0.00
Nauyokas	Charlene	\$84,466.13	\$81,053.03	\$3,413.10
Navoni	Michelle	\$58,399.97	\$54,435.97	\$3,964.00
Nawrocki	Laure	\$49,305.12	\$49,305.12	\$0.00
Nicholson	Ann-Marie	\$87,349.17	\$85,487.84	\$1,861.33
Niland	Ashley	\$66,073.43	\$60,023.73	\$6,049.70
Nugent	Sean	\$75,000.12	\$75,000.12	\$0.00
Nunes	Donna L.	\$83,314.61	\$80,777.19	\$2,537.42
Oborsky	Tamara	\$71,078.17	\$70,821.86	\$256.31
O'Brien	Susan L	\$45,552.74	\$44,802.45	\$750.29
O'Brien	Sarah	\$56,241.47	\$54,435.97	\$1,805.50
O'Connor	Meghan	\$57,089.09	\$56,911.34	\$177.75
O'Donnell	Daniel	\$59,532.10	\$47,612.00	\$11,920.10
O'Donnell	Doreen	\$86,140.16	\$81,053.03	\$5,087.13
O'Hara	Heather	\$77,802.91	\$75,647.13	\$2,155.78
O'Kelly	Hillary	\$49,161.36	\$49,161.36	\$0.00
O'Leary	Benjamin	\$51,011.08	\$39,479.36	\$11,531.72
O'Meara	Patricia M	\$51,796.35	\$45,719.10	\$6,077.25
O'Meara	Katharine M	\$91,792.84	\$85,487.84	\$6,305.00
Ottaviani	Laura A.	\$80,999.75	\$74,588.00	\$6,411.75
Ottaviani III	Louis	\$58,070.42	\$56,199.02	\$1,871.40
Pan	Sabrina	\$40,486.00	\$39,338.00	\$1,148.00
Papadopoulos	Tresa	\$94,516.33	\$94,516.33	\$0.00
Papalambros	George	\$43,709.44	\$33,289.06	\$10,420.38
Parsons	Cheryl M	\$69,415.02	\$68,824.34	\$590.68
Pasquantonio	Wm. L.	\$78,707.57	\$56,186.00	\$22,521.57
Pavlova	Tatyana	\$46,056.55	\$41,770.80	\$4,285.75
Pearl-Ohmor	Carma	\$82,001.03	\$81,053.03	\$948.00
Pelletier	Jennifer	\$54,331.68	\$52,173.68	\$2,158.00
Phinney	Kimberly A	\$85,434.33	\$82,500.91	\$2,933.42
Pierre-Louis	Woodly	\$79,143.68	\$78,114.43	\$1,029.25
Pina	Beverly	\$66,485.20	\$60,071.80	\$6,413.40
Pitt	Dorothy B.	\$46,196.69	\$43,457.19	\$2,739.50
Poor	David	\$83,945.78	\$66,854.40	\$17,091.38
Price	Anthony	\$91,053.45	\$87,267.82	\$3,785.63
Purdie	Jessie J	\$79,354.00	\$74,588.00	\$4,766.00
Purtell	Bertha	\$56,690.52	\$56,199.02	\$491.50
Rea	Kathleen	\$61,000.70	\$53,687.20	\$7,313.50
Reardon	Katherine A.	\$72,118.10	\$70,292.85	\$1,825.25
Rego	Melissa	\$45,755.06	\$45,755.06	\$0.00

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Rego	Hope	\$66,919.19	\$64,227.99	\$2,691.20
Remick	Kaitlyn	\$50,769.97	\$49,630.22	\$1,139.75
Reynolds	Kathleen A	\$82,085.03	\$81,053.03	\$1,032.00
Riccio	Brienne	\$54,329.41	\$52,095.37	\$2,234.04
Richard	Michelle L	\$83,514.93	\$82,500.91	\$1,014.02
Richardson	John	\$64,426.05	\$47,612.00	\$16,814.05
Riddick	Cynthia S	\$79,759.72	\$79,359.72	\$400.00
Riel	Letitia	\$81,853.52	\$81,053.03	\$800.49
Rigali	Alexandra M.	\$82,332.03	\$81,053.03	\$1,279.00
Roberts	George	\$51,736.69	\$39,975.68	\$11,761.01
Rodman	Amy Meryl	\$83,516.32	\$79,916.32	\$3,600.00
Rogers	Benjamin	\$92,539.72	\$92,381.32	\$158.40
Rogerson	Rebecca L	\$88,261.00	\$84,735.09	\$3,525.91
Rommelmeyer	Shauna	\$70,316.47	\$69,126.25	\$1,190.22
Romulus	Ruth	\$54,801.40	\$54,801.40	\$0.00
Roos	Leslie G	\$96,351.81	\$83,982.31	\$12,369.50
Rosen	Mona L	\$65,951.50	\$54,095.75	\$11,855.75
Rossman	Tricia M.	\$69,540.13	\$63,075.31	\$6,464.82
Rudden-Horgan	Susan	\$82,646.26	\$81,053.03	\$1,593.23
Ruffo	Joseph	\$57,259.47	\$53,521.60	\$3,737.87
Ryan	Michelle J.	\$69,912.13	\$64,227.99	\$5,684.14
Saccoccio	Amy	\$67,370.30	\$63,063.55	\$4,306.75
Saia	Joseph A.	\$67,438.57	\$67,418.93	\$19.64
Salama	Sarah	\$56,805.99	\$55,369.27	\$1,436.72
Sampson	Lisa M.	\$64,346.49	\$64,227.99	\$118.50
Sanford	Alpha M.	\$100,787.17	\$100,614.66	\$172.51
Sares	Dawna M	\$83,065.70	\$79,916.32	\$3,149.38
Saunders	Dana	\$61,266.86	\$59,561.92	\$1,704.94
Saunders	Sharon	\$80,777.19	\$80,777.19	\$0.00
Scafidi	Dianne	\$71,937.19	\$60,369.50	\$11,567.69
Schillberg	Irene F	\$70,777.21	\$68,829.66	\$1,947.55
Schwarz	Teresa	\$50,821.40	\$50,296.40	\$525.00
Semenard	Hanso	\$57,544.53	\$56,934.21	\$610.32
Senter	Justin	\$61,977.66	\$59,561.92	\$2,415.74
Sermon	Cassandra	\$63,902.07	\$62,133.55	\$1,768.52
Seseske	Megan E.	\$73,157.46	\$71,247.46	\$1,910.00
Shawver	Lera A.	\$73,221.57	\$67,418.93	\$5,802.64
Shea-Pohl	Jill	\$92,694.70	\$86,913.95	\$5,780.75
Shekleton	Adam	\$68,996.36	\$61,653.19	\$7,343.17
Simmons	Lonnie	\$73,123.49	\$71,247.46	\$1,876.03
Simmons	Susan	\$76,534.21	\$71,247.46	\$5,286.75
Skarinka	Cheryl A	\$60,404.61	\$57,744.05	\$2,660.56
Skiffington	Rindi E	\$51,817.42	\$39,014.56	\$12,802.86
Skolski	Jessica	\$84,100.81	\$83,982.31	\$118.50
Sleczkowski	Katy	\$41,851.08	\$39,319.14	\$2,531.94
Smith	Maureen	\$85,150.06	\$84,400.06	\$750.00
Smith	Susan B	\$86,601.11	\$86,201.11	\$400.00

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Smyth	Rebecca	\$55,194.49	\$53,748.40	\$1,446.09
Spada	Kori	\$54,435.97	\$54,435.97	\$0.00
Sparks	Michael T	\$61,386.86	\$47,612.00	\$13,774.86
Spicer	Sherry	\$68,991.37	\$64,502.87	\$4,488.50
St. Cyr	Suzanne	\$48,099.92	\$47,403.76	\$696.16
Stazinski	John W.	\$55,448.79	\$47,612.00	\$7,836.79
Steinberg	Jamie	\$66,315.77	\$64,227.99	\$2,087.78
Stone	Robert	\$108,273.77	\$104,622.08	\$3,651.69
Stovell	Thea	\$112,668.84	\$112,068.84	\$600.00
Sullivan	Kellie	\$51,926.70	\$51,394.11	\$532.59
Sullivan	Christopher T.	\$62,240.62	\$47,612.00	\$14,628.62
Sullivan	Robert G	\$68,318.44	\$61,308.00	\$7,010.44
Sullivan	Laura	\$89,968.03	\$81,053.03	\$8,915.00
Sutherland	Tracey	\$41,513.49	\$37,760.36	\$3,753.13
Sweeney	John	\$84,008.00	\$83,408.00	\$600.00
Sypher-Lopez	Cynthia L	\$113,030.23	\$112,267.44	\$762.79
Tavares	Julia	\$49,189.47	\$49,150.19	\$39.28
Tavares	Matthew	\$86,400.35	\$83,982.31	\$2,418.04
Thimas-Dossantos	Amie	\$67,270.90	\$64,227.99	\$3,042.91
Thomas	Stacy M.	\$85,843.03	\$81,053.03	\$4,790.00
Thompson	Steven W	\$85,102.28	\$81,053.03	\$4,049.25
Tilden	Maria A	\$46,475.60	\$45,537.10	\$938.50
Torilli	Nancy	\$59,561.92	\$59,561.92	\$0.00
Troiano	Cassandra	\$45,818.95	\$43,132.95	\$2,686.00
Twiraga	Stephen	\$65,205.62	\$64,227.99	\$977.63
Venisky	Andrea	\$69,375.56	\$66,051.40	\$3,324.16
Verrocchi	Briana	\$55,549.89	\$54,887.86	\$662.03
Vickrey	Sean	\$89,075.57	\$79,916.32	\$9,159.25
Victor	Susan	\$86,154.59	\$84,735.09	\$1,419.50
Vierra	Denise M	\$77,670.94	\$77,315.44	\$355.50
Vlieger	Eileen	\$96,395.02	\$85,529.19	\$10,865.83
Vogel	Suzanne M.	\$67,416.91	\$67,043.09	\$373.82
Vu	Le	\$55,036.27	\$55,036.27	\$0.00
Walker	Emily	\$83,687.19	\$80,777.19	\$2,910.00
Walsh	Caitlin	\$62,275.17	\$59,561.92	\$2,713.25
Wang	Huilan	\$54,978.89	\$54,919.97	\$58.92
Weekes	Cyndi	\$91,284.95	\$90,991.10	\$293.85
Weiland	Edward K	\$93,516.67	\$81,053.03	\$12,463.64
Weidmann	Enrique	\$61,771.69	\$61,653.19	\$118.50
Welburn	Karol	\$80,917.66	\$79,831.41	\$1,086.25
Wiederer	Edward	\$68,709.59	\$64,227.99	\$4,481.60
Wilbur	Christine	\$62,228.17	\$59,561.92	\$2,666.25
Willis	Randy	\$41,017.50	\$40,106.50	\$911.00
Winans	Shea	\$47,498.90	\$47,105.22	\$393.68
Woodson	Sherril A	\$72,253.10	\$70,292.85	\$1,960.25
Worth	Julia	\$84,475.07	\$78,114.43	\$6,360.64
Wrin	Cheryl	\$112,649.87	\$111,887.66	\$762.21
Yangambi	Achille	\$60,109.02	\$55,391.86	\$4,717.16
Young	Michael P.	\$62,074.39	\$47,612.00	\$14,462.39
Zuckerman	Ross	\$42,189.18	\$40,216.40	\$1,972.78

ONE HUNDRED AND EIGHTY FIRST ANNUAL REPORT



Sunset over the reservoir by Angelina Wyman-Gesimondo

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<u>Last Name</u>	<u>First Name</u>	<u>YTD Gross Pay 2016</u>	<u>YTD Reg</u>	<u>YTD-Other</u>
Abramson	Marc	\$128,906.02	\$79,066.70	\$49,839.32
Aldred	Kevin	\$87,197.63	\$60,934.88	\$26,262.75
Anderson	Bruce	\$95,247.09	\$73,228.47	\$22,018.62
Andrews	Marcus	\$92,082.33	\$63,676.91	\$28,405.42
Austrino	Michael	\$109,414.23	\$73,198.17	\$36,216.06
Avery	David	\$152,306.98	\$108,200.78	\$44,106.20
Ayers	Mathew	\$83,724.51	\$68,738.56	\$14,985.95
Ayers	Stephen	\$130,241.72	\$67,458.75	\$62,782.97
Barkhouse	Anne	\$68,189.61	\$67,749.61	\$440.00
Baxter	Bill	\$111,112.72	\$77,670.88	\$33,441.84
Beal	Michael	\$155,491.35	\$75,781.13	\$79,710.22
Bevis	Cilenia	\$60,723.86	\$60,723.86	\$0.00
Binnall	Thomas	\$136,472.46	\$84,212.80	\$52,259.66
Bouche	Elizabeth	\$57,197.62	\$56,597.62	\$600.00
Boudreau	Charles	\$117,309.12	\$77,788.12	\$39,521.00
Brewer	Brendan	\$89,760.72	\$63,676.91	\$26,083.81
Brewer	Richard	\$101,703.87	\$101,703.87	\$0.00
Brewer	Richard	\$144,714.47	\$73,384.93	\$71,329.54
Brewer Jr	William	\$75,148.43	\$66,223.62	\$8,924.81
Bringardner III	John	\$156,645.93	\$81,338.55	\$75,307.38
Burbage	John	\$60,882.82	\$60,882.82	\$0.00
Cameron	David M	\$47,206.65	\$47,039.13	\$167.52
Cassford	Ronald	\$144,450.94	\$100,585.35	\$43,865.59
Cates	Cheryl	\$81,360.31	\$81,038.38	\$321.93
Chaplin	Jeffrey	\$141,622.08	\$91,686.47	\$49,935.61
Chobanian	Mark	\$68,857.19	\$60,118.96	\$8,738.23
Cirino	Penny	\$115,777.07	\$98,288.00	\$17,489.07
Clark	Trevor	\$75,879.50	\$60,599.06	\$15,280.44
Clark	David	\$166,801.42	\$84,727.72	\$82,073.70
Coffman	Joanne	\$61,254.78	\$60,204.78	\$1,050.00
Connor	James	\$146,895.27	\$96,844.59	\$50,050.68
Connors	Patrick	\$75,787.94	\$63,676.91	\$12,111.03
Connors	Stephen	\$80,618.84	\$63,676.91	\$16,941.93
Cook	Kevin	\$41,309.14	\$41,309.14	\$0.00
Cox	Jason	\$116,309.28	\$84,212.80	\$32,096.48
Craig	Marc	\$80,670.56	\$80,670.56	\$0.00
Crockett	Alfred	\$110,657.37	\$80,818.88	\$29,838.49
Cronin	Carol	\$52,935.59	\$51,935.59	\$1,000.00
Crowley	Neil	\$119,931.07	\$93,512.48	\$26,418.59
Cruz	Miguel	\$128,914.53	\$54,822.20	\$74,092.33
Darche	Cheryl	\$56,917.34	\$55,867.34	\$1,050.00
Davis	Paula	\$42,014.64	\$42,014.64	\$0.00
Disharoom	Capree	\$59,517.02	\$59,517.02	\$0.00
Donnelly	Kevin	\$111,474.12	\$71,207.42	\$40,266.70
Donovan	Kevin	\$86,950.71	\$65,761.62	\$21,189.09

ONE HUNDRED AND EIGHTY FIRST ANNUAL REPORT

Donovan	Daniel	\$88,398.64	\$61,721.21	\$26,677.43
Donovan	Richard	\$139,981.11	\$120,161.75	\$19,819.36
Doyle Jr	John	\$89,842.49	\$80,818.88	\$9,023.61
Duperval	Vardy	\$119,548.48	\$57,189.53	\$62,358.95
Eaton	Bruce	\$80,742.63	\$66,223.62	\$14,519.01
Elman	Steven	\$118,063.92	\$75,106.37	\$42,957.55
Emerson	Robert	\$171,262.35	\$105,565.75	\$65,696.60
Evans	Thomas	\$98,644.38	\$63,676.91	\$34,967.47
Fedrick	Robert	\$101,441.64	\$63,676.91	\$37,764.73
Fisher	Jason	\$123,043.60	\$85,855.31	\$37,188.29
Flaherty	Brian	\$159,886.37	\$71,951.29	\$87,935.08
Francis	Floyd	\$110,245.81	\$58,473.16	\$51,772.65
Frazier	Glenn	\$152,348.99	\$78,938.89	\$73,410.10
Frew	Paul	\$138,883.45	\$96,844.59	\$42,038.86
Gagnon	Kristen	\$83,173.76	\$62,558.22	\$20,615.54
Geary	Daniel	\$85,599.06	\$63,676.91	\$21,922.15
Gibbs	Patrick	\$81,388.77	\$63,676.91	\$17,711.86
Gilbert	Kevin	\$93,761.15	\$59,120.08	\$34,641.07
Glassman	Steven	\$78,149.45	\$63,676.91	\$14,472.54
Gordon	Joseph	\$93,231.74	\$63,676.91	\$29,554.83
Greener	Melissa	\$125,206.30	\$103,584.72	\$21,621.58
Griffin	Christine	\$116,747.64	\$116,747.64	\$0.00
Hall	Jeffrey	\$77,065.09	\$68,738.56	\$8,326.53
Hamelburg	Michelle	\$60,882.00	\$59,517.00	\$1,365.00
Hamelburg	John	\$182,391.29	\$114,829.26	\$67,562.03
Hayes	Christopher	\$90,952.18	\$68,738.56	\$22,213.62
Hayward	James	\$213,336.29	\$110,084.28	\$103,252.01
Hoey	Dennis	\$100,270.18	\$80,818.88	\$19,451.30
Howard	Brian	\$105,044.92	\$96,692.43	\$8,352.49
Hughes	Richard	\$125,778.68	\$90,191.21	\$35,587.47
Hunt	Joshua	\$105,255.61	\$65,129.02	\$40,126.59
Hurley	James	\$121,100.76	\$97,752.39	\$23,348.37
Iskra	Robert	\$92,780.59	\$63,151.06	\$29,629.53
Iskra	Anthony	\$115,543.65	\$80,818.88	\$34,724.77
Jones	Christopher	\$110,788.60	\$63,552.15	\$47,236.45
Joyce	Thomas	\$136,951.91	\$93,512.48	\$43,439.43
Joyce Jr	Thomas	\$99,703.08	\$75,152.48	\$24,550.60
Karsay	Albert	\$128,549.88	\$100,676.61	\$27,873.27
Kent	Ann	\$59,009.25	\$58,059.25	\$950.00
Kourafas	Peter	\$87,480.22	\$63,676.91	\$23,803.31
Krakowski	John	\$98,982.55	\$80,818.88	\$18,163.67
Kreckler	Daniel	\$131,807.07	\$108,688.79	\$23,118.28
Kronillie	Kristopher	\$95,974.73	\$63,676.91	\$32,297.82
Labelle	Thomas	\$106,010.88	\$73,228.47	\$32,782.41
Lacerda	Christine	\$56,497.13	\$52,457.63	\$4,039.50
Lafleur	Gregory	\$97,195.23	\$63,676.91	\$33,518.32
Lapaglia	Scott	\$93,020.70	\$63,676.91	\$29,343.79

ONE HUNDRED AND EIGHTY FIRST ANNUAL REPORT

Legrice	Robert	\$110,918.34	\$88,019.12	\$22,899.22
L'Italien	Marc	\$83,725.71	\$60,304.49	\$23,421.22
L'Italien	Casey	\$96,553.50	\$69,499.08	\$27,054.42
Lok	Billy	\$159,080.71	\$59,208.14	\$99,872.57
Lokeman-Mattie	Margaret	\$62,691.49	\$60,741.49	\$1,950.00
Lucas	Geoffrey	\$136,224.17	\$78,489.52	\$57,734.65
Lucey	Richard	\$109,819.51	\$70,167.79	\$39,651.72
Lum	Ronald	\$83,449.74	\$83,449.74	\$0.00
Malone	Meghan	\$61,586.50	\$61,026.50	\$560.00
Marag	Anthony	\$155,813.82	\$101,422.31	\$54,391.51
Marshall	Shawn	\$92,371.65	\$63,676.91	\$28,694.74
Mazurek	Kalin	\$80,304.57	\$63,676.91	\$16,627.66
McCarthy	John	\$118,485.13	\$63,676.91	\$54,808.22
McCarthy	Michael	\$119,891.31	\$84,177.95	\$35,713.36
McDonald	Kristin	\$60,934.49	\$55,867.33	\$5,067.16
McDonnell	Kevin	\$101,834.84	\$63,676.91	\$38,157.93
McHugh	Dina	\$42,182.07	\$41,682.07	\$500.00
McNamara	William	\$135,404.18	\$103,761.58	\$31,642.60
McNeil III	Donald	\$77,085.62	\$63,676.91	\$13,408.71
McVeigh	John	\$80,469.50	\$79,989.50	\$480.00
Messia	Joseph	\$117,913.38	\$84,212.80	\$33,700.58
Monteforte	Michael	\$104,536.10	\$63,676.91	\$40,859.19
Moran	Peter	\$67,603.77	\$67,603.77	\$0.00
Morgan	Douglas	\$153,653.85	\$73,296.18	\$80,357.67
Morse	Christine	\$113,495.11	\$73,239.69	\$40,255.42
Morse	Stephen	\$135,938.94	\$70,167.79	\$65,771.15
Murphy	Elizabeth	\$57,359.59	\$57,359.59	\$0.00
Murphy	David	\$161,487.08	\$161,487.08	\$0.00
Nash	Herbert	\$90,978.35	\$56,485.87	\$34,492.48
Nataupsky	Mina	\$55,007.95	\$52,457.63	\$2,550.32
Nelson	Mary	\$57,467.34	\$55,867.34	\$1,600.00
Nelson	Gregory	\$74,781.84	\$55,495.81	\$19,286.03
Nelson	Michael	\$85,141.78	\$63,676.91	\$21,464.87
Nguyen	Chien	\$62,382.30	\$51,061.92	\$11,320.38
O'Leary	Arthur	\$137,602.74	\$93,512.48	\$44,090.26
O'Neill	Patrick	\$102,735.97	\$63,676.91	\$39,059.06
O'Neill	Michael	\$143,211.74	\$90,034.18	\$53,177.56
Pace	William	\$163,169.98	\$160,729.98	\$2,440.00
Palmer	Shawn	\$173,054.16	\$78,262.81	\$94,791.35
Pantazelos	Gabriel	\$181,294.25	\$90,261.92	\$91,032.33
Patten	Cheri	\$83,389.37	\$57,458.96	\$25,930.41
Peters	Scott	\$79,972.24	\$54,822.20	\$25,150.04
Phinney	Teresa	\$50,238.02	\$50,238.02	\$0.00
Phinney	Anthony	\$82,656.18	\$63,676.91	\$18,979.27
Pierre-Louis	Christina	\$44,998.98	\$44,998.98	\$0.00
Pierre-Louis	Jean	\$64,673.37	\$63,993.37	\$680.00
Pierre-Louis	Abraham	\$81,123.09	\$59,642.08	\$21,481.01

ONE HUNDRED AND EIGHTY FIRST ANNUAL REPORT

Previti	John	\$106,889.43	\$63,676.91	\$43,212.52
Princiotta	Michael	\$75,825.63	\$62,585.17	\$13,240.46
Rennie	Michael	\$117,367.42	\$84,212.80	\$33,154.62
Repoff	William	\$73,278.80	\$73,278.80	\$0.00
Richard	Jean	\$89,887.59	\$88,807.59	\$1,080.00
Rinehart	Robyn	\$47,067.12	\$46,647.12	\$420.00
Rodman	Matthew	\$91,006.28	\$64,546.09	\$26,460.19
Rosa	Steven	\$104,909.31	\$51,379.69	\$53,529.62
Royer	Alan	\$122,018.79	\$63,676.91	\$58,341.88
Ryan	Kinnon	\$81,924.32	\$66,013.85	\$15,910.47
Salemme	Matthew	\$76,755.64	\$63,676.91	\$13,078.73
Sass	Cheryl	\$66,674.15	\$59,517.00	\$7,157.15
Sass	Justin	\$68,375.06	\$51,741.28	\$16,633.78
Seeto	May	\$58,058.19	\$55,959.26	\$2,098.93
Shannon	Patrick	\$76,740.49	\$59,642.08	\$17,098.41
Sherman	Scott	\$92,705.59	\$58,473.16	\$34,232.43
Shiavone Jr	Robert	\$81,366.14	\$63,676.91	\$17,689.23
Sibert	Scott	\$132,248.21	\$55,416.31	\$76,831.90
Singleton	Jonathan	\$70,993.08	\$61,721.29	\$9,271.79
Slavinsky	Stephen	\$65,722.48	\$63,422.48	\$2,300.00
Smyth	Paul	\$136,225.81	\$79,511.29	\$56,714.52
Solow	Howard	\$153,274.58	\$70,167.79	\$83,106.79
Sproules	Linda	\$65,770.30	\$55,543.85	\$10,226.45
Sproules	Christopher	\$74,649.95	\$59,642.08	\$15,007.87
Sproules	Timothy	\$88,632.60	\$73,198.17	\$15,434.43
Staffier	Craig	\$95,708.85	\$78,207.82	\$17,501.03
Stanton	Matthew	\$82,254.90	\$63,676.91	\$18,577.99
Steward	John	\$86,128.10	\$68,738.56	\$17,389.54
Sullivan	Keri	\$52,246.00	\$52,246.00	\$0.00
Sullivan	Brendan	\$55,905.32	\$55,905.32	\$0.00
Sullivan	Pauline	\$56,967.34	\$55,867.34	\$1,100.00
Sullivan	Patrick	\$89,055.91	\$63,676.91	\$25,379.00
Sullivan	Arthur	\$233,464.14	\$73,517.76	\$159,946.38
Sutherland	William	\$62,615.56	\$54,205.28	\$8,410.28
Sutherland	James	\$115,611.99	\$70,442.41	\$45,169.58
Teal	Janet	\$57,078.08	\$56,678.08	\$400.00
Teed	Edward	\$60,686.68	\$43,779.47	\$16,907.21
Thistle	Charles	\$145,590.38	\$57,409.43	\$88,180.95
Thompson	Meaghan	\$79,935.98	\$79,935.98	\$0.00
Tracey-McNulty	Diane	\$60,217.00	\$59,517.00	\$700.00
Tran	Duong	\$62,837.38	\$56,496.10	\$6,341.28
Tuitt	Michael	\$89,035.71	\$70,074.20	\$18,961.51
Tyler	Michelle	\$79,086.38	\$79,074.70	\$11.68
Walsh	Christopher	\$80,776.75	\$63,676.91	\$17,099.84
Whynot	Joseph	\$67,847.79	\$51,741.28	\$16,106.51
Witherspoon	Cheryl	\$47,183.86	\$47,183.86	\$0.00
Young	Kerry	\$79,818.68	\$63,676.91	\$16,141.77
Young	Julie	\$103,342.41	\$61,721.29	\$41,621.12
Zaiter	Daniel	\$111,565.38	\$73,983.81	\$37,581.57

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Highway Division	961-0943
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Plumbing Inspector	961-0920
Police Department	963-1212
Recreation Office	961-0939
Skating Rink	961-0938
Superintendent of Schools	961-6200
Town Accountant	961-0903
Town Clerk/Registrar	961-0900
Town Collector	961-0913
Town Manager/Human Resources	961-0911
Town Planner	961-0936
Town Treasurer	961-0934
Turner Free Library	961-0932
Veterans/Elderly Services	961-0930

Randolph

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Fire

Municipal Ambulance

DIAL 911